

CUH

CENTRAL UNIVERSITY OF HARYANA

(NAAC Accredited 'A' Grade University)



MINUTES



35th meeting of the Executive Council

15th May, 2018



Gurugram Office, Central University of Haryana, Gurugram

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CENTRAL UNIVERSITY OF HARYANA

MAHENDERGARH

Minutes of the 35th Meeting of the Executive Council

Date: 15th May, 2018 at 11:30 A.M.

The 35th meeting of the Executive Council of Central University of Haryana was held on Tuesday, the 15th May, 2018 at 11:30 AM in the Gurugram Office, Central University of Haryana, Gurugram, Haryana.

The following members were present:

- 1 Prof. R.C. Kuhad, Vice Chancellor - (Chairman)
- 2 Prof. M. Anandkrishnan
- 3 Prof. D.P.S. Verma
- 4 Dr. P.K. Khurana
- 5 Prof. V.K. Jain
- 6 Dr. Payal Mago
- 7 Dr. Avdhesh Kumar Pandey
- 8 Dr. Bir Singh
- 9 Dr. Satish Kumar
- 10 Dr. Vipul Yadav, COE - (Special Invitee)
- 11 Dr. Sanjiv Kumar, Finance Officer - (Special Invitee)
- 12 Prof. Nawal Kishore, Academic Consultant - (Special Invitee)
- 13 Dr. Aditya Saxena, HoD (Physics) - (Special Invitee)
- 14 Sh. Manoj Rana, Deputy Registrar - (Special Invitee)
- 15 Sh. Ram Dutt, Registrar - (Secretary)

The following members had expressed their inability to attend the meeting:

- 1 Prof. Sushma Yadav
- 2 Prof. Yogesh Singh
- 3 Dr. V.K. Gupta

At the outset, the Vice-Chancellor welcomed all the members of the Council and apprised the Council about the academic and other achievements made by the University in the recent past. The Vice-Chancellor informed the Council that 28 students of the University have qualified CSIR-NET/JRF from seven Science departments of the University.

The council congratulated Prof. V.K. Jain on his appointment as the Vice-Chancellor of Tezpur University, Napaam, Sonitpur, Assam.

Resolution No	Resolutions Passed
1.	The Minutes of the 34 th meeting of the Executive Council held on 22 nd January, 2018 were confirmed.
2.	The actions taken on the resolutions of the 34 th meeting of the Executive Council held on 22 nd January, 2018 were reported and recorded.

(Annexure-I, Page-20)

Consideration Items

3. The Council considered the following proposal of the University:
"To consider the proposal for approval of Rs. 305.75 Lakhs (Approx.) to meet the emergent and day to day expenses of non-salary items (Recurring Head) and Rs. 300.00 Lakhs for Equipment and Other Infrastructure (Capital Head) for the first quarter of the FY (2018-19) in anticipation of the allocation/revalidation of funds by University Grants Commission.

Note:

An amount of Rs. 1223 lakhs was earmarked for recurring expenditure excluding pensionary contribution and Non-Net scholarship items and Rs. 300.00 Lakhs for equipment and other infrastructure for the year 2017-18 vide UGC letter no. F.No. 28-2/2017 (CU) dated 12.03.18 and letter no. F.1-3/2017(CU) dated Sept. 21, 2017.

So far, the budget for the current financial year 2018-19 has not been sanctioned by the UGC. It may take some time for receiving the approval in this regard. In order to carry out the emergent and day to day requirements of the University, approval may be granted for the expenditure up to an amount of Rs. 305.75 lakhs (in proportion to the actual grant received for the FY 2017-18) for expenditure under recurring head and Rs. 300 Lakhs for Equipment and Other Infrastructure in anticipation of sanctioned budget for 2018-19 from the UGC. The proposal may be considered in the light of urgent requirements of UPS, equipments and other infrastructure, particularly for labs/workshops for engineering and science disciplines. In view of the pressing requirements of laboratory instruments and equipments, the Vice Chancellor (Acting) accorded the approval for the procurement of the same on 9th April 2018 and some bills have been received for payment."

After due deliberations, the Council resolved to approve the proposal so that day to day non-salary recurring expenses on academic & other activities and non-recurring expenses on equipment and other priority infrastructure for Engineering, Sciences and other departments may be met out of unspent balance of respective heads in anticipation of allocation of funds by UGC.

4. Resolved that the following amendments to the "Rules for Allotment of Residences in Central University of Haryana", be approved:

Clause (8): - Existing

8. Out-Of Turn Allotment:

8.1 The Houses for the following categories shall be earmarked:

Sr. No.	Category
1	Vice Chancellor
2	Pro Vice-Chancellor
3	Registrar
4	Provost/ Chief Warden
5	Medical Officer (s)
6	Warden(s)/ Resident Tutor/ Assistant Warden(s)

Clause (8): - Proposed

8. Out-Of Turn Allotment:

8.1 The Houses for the following categories of the University Officials shall be earmarked:

Sr. No.	Category
1	Vice Chancellor
2	Pro Vice Chancellor

	3 4 5 6 7 8 9	Registrar Finance Officer Controller of Examinations Librarian Provost/ Chief Warden Medical Officer (s) Warden(s)/ Resident Tutor/ Assistant Warden(s)
5.	The Council considered the proposal of the University for procurement of a Staff Car against condemnation of old car. After detailed deliberations, the Council resolved that instead of procurement of a new Staff Car, the University may hire a suitable vehicle to be used as the Staff Car of the Vice-Chancellor.	
6.	Resolved that the proposal for issuance of official transcript on payment of Rs. 1000/- per copy as fee and a fee of Rs. 500/- in addition, if the official transcript to be sent to foreign University from Central University of Haryana, be approved.	
7.	The Council considered the legal advice given by the University Legal Counsel Sh. Sameer Rathore in the matter of promotion of Dr. Bir Singh and Dr. Sanjiv Kumar as Professor under Career Advancement Scheme 2010, with reference to CWP No-15958/2016, titled Dr. Karan Singh V/s Central University of Haryana and Ors and resolved that consideration of the recommendations of the Selection Committee in their cases be deferred and that more clarification be sought.	
8.	<p>The Council considered and approved the following recommendations of the Selection Committees for promotion of teachers under the Career Advancement Scheme 2010:</p> <ol style="list-style-type: none"> i. Dr. Ajay Kumar, Assistant Professor, Department of Management Studies is recommended for promotion to Stage II (AGP 7000) w.e.f. 22/11/2016. ii. Dr. Sunita Tanwar, Assistant Professor, Department of Management Studies is recommended for promotion to Stage II (AGP 7000) w.e.f. 26.12.2013 (date of joining) and for promotion to Stage III (AGP 8000) w.e.f. 19.05.2015. iii. Dr. Dinesh, Assistant Professor, Department of Education is recommended for promotion to Stage II (AGP 7000) w.e.f. 03.01.2014 and for promotion to Stage III (AGP 8000) w.e.f. 01.08.2016. iv. Dr. Chanchal Kumar Sharma, Assistant Professor, Department of Political Science is recommended for promotion from Stage 3 to Associate Professor (Stage 4) w.e.f. 10.01.2015. v. Dr. Sarika Sharma, Associate Professor, Department of Education is found suitable to be promoted to Stage 5 (Professor) under CAS 2010 from the date of her eligibility subject to the conditions that would be laid down by the UGC in the light of revision of its Regulations consequent upon implementation of the next pay structure under the 7th CPC recommended w.e.f. 01.01.2016. 	
9.	<p>The Council considered and approved the following recommendation of the Selection Committee for appointment to the post of Finance Officer in Central University of Haryana:</p> <ol style="list-style-type: none"> i. Sh. Manoranjan Tripathy 	

Recommendations of the Academic Council made in its 25th meeting held on May 09, 2018 at Central University of Haryana, Mahendergarh.

10. Resolved that the following recommendations made by the Academic Council in its 25th meeting held on May 09, 2018, be approved:

(a)

Resolved that the following recommendations of the Committee constituted by the Vice-Chancellor to review and suggest appropriate amendments to the Ordinance XXIX (Programmes leading to the Award of Bachelor of Technology (B.Tech Degree) of the Ordinances of the University, be approved with minor changes and recommended to the Executive Council for approval:

Ordinance XXIX: Programmes leading to the Award of Bachelor of Technology (B.Tech) Degree.

Existing clause of Ordinance:	Amendment recommended:
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<p>Clause 2.1: Provided, the minimum marks for the purpose of eligibility shall be forty-five (45) percent in the aggregate in XII standard in case of students belonging to the SC/ST and the OBC (non-creamy layer)/ differently candidates or as decided by the University from time to time. Provided further that, the student shall have studied and passed English as one of the subjects.</p>	<p>Clause 2.1: Eligibility for direct Admission to B. Tech Programme shall be as per the conditions prescribed by AICTE as amended from time to time.</p>
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<p>Clause 2.2: New admission to second year/ third semester of Bachelor of Technology (lateral entry) shall be open to the following categories of students:</p>	<p>Clause 2.2: The University may admit new students under lateral entry in the second year/3rd semester directly subject to availability of seats, sufficient infrastructure/hostel facility by following the AICTE Regulations, as amended from time to time. Subject to the foregoing, the following categories of students shall be eligible to apply for such admissions:</p>
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<p>Clause 7.4: Does not Exist.</p>	<p>Clause 7.4: No student will be allowed to appear in the examination after the expiry of seven annual academic sessions including the one in which he/she was first admitted to B.Tech. programme. This (7 years) is maximum time limit for clearing B.Tech programme. After the duration of 4 years from the date of registration to the programme, he/she will not be treated as a regular student. Hostel facility will not be made available to a student after he/she completes the minimum time required for completion of B.Tech programme i.e. 4</p>
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		years including the year in which he/she was admitted.
	<p>Clause 10.5.1: A student securing 'F' Grade in a course shall be permitted to repeat/ reappear in the End- Semester Examination of the Course for a maximum of three times, i.e., a student with arrears on account of 'F' Grade, shall be permitted to repeat / reappear in the End Semester Examination for a maximum of three times (including the first appearance), along with the subsequent End Semester Examinations.</p>	<p>Clause 10.5.1: A student securing 'F' Grade in a course shall be permitted to repeat/ reappear in the End-Semester Examination of the Course for a maximum of three times, i.e., a student with arrears on account of 'F' Grade, shall be permitted to repeat / reappear in the End-Semester Examination for a maximum of three times (excluding the first appearance), along with the subsequent End Semester Examinations.</p>
	<p>Clause 10.5.2: If a student secures "F" Grade in a Project Work/Project Report/ Dissertation/Field Work Report/Training Report, he/she shall be required to resubmit the revised Project Work/Project Report/Dissertation/Field Work Report/Training Report etc. as required by the evaluator(s). Provided further that a student shall be permitted to re-submit the Project Report/Dissertation/Field Work Report/Training Report for a maximum of three times (including the first submission).</p>	<p>Clause 10.5.2: If a student secures "F" Grade in a Project Work/Project Report/Dissertation/Field Work Report/Training Report, he/she shall be required to resubmit the revised Project Work / Project Report/Dissertation/Field Work Report /Training Report etc. as required by the evaluator(s). Provided further that a student shall be permitted to re-submit the Project Report/Dissertation/Field Work Report/Training Report for a maximum of three times (excluding the first submission).</p>
	<p>Clause 10.8: Does not Exist.</p>	<p>Clause 10.8: Attendance: (i) A student of any B.Tech Programme will not be eligible to appear in any examination of any semester unless he/she has attended, in all subjects, 75% of the lectures/presentations and practicals separately, delivered in the University for the course of study in each semester. (ii) In case a student who a) Is selected as a member of the N.C.C. to participate in the annual N.C.C. Camps or is deputed to undertake Civil Defence work and allied duties; or b) is enrolled in the National Service Scheme and is deputed to various public assignments by or with the approval of the Head of the Department concerned; or</p>

		<p>c) is selected to participate in sports as part of their Curricular Activities (CA); or</p> <p>d) represents the University in Inter-University tournaments, or student selected for coaching camp, University team Camp organized by the University or a student who represents Haryana state in National tournaments organized by National Sports Federations, or a student who represents the University in tournaments organized by Association of Indian Universities, or a student who represents India in International Tournaments organized by International Federations/ Associations and FISU (selection through AIU) or a student who represents India in Olympics/Commonwealth Games/Youth Games/ World Championships/ organized by International Olympic Committee, or in national or international fixtures in games and sports approved by the Competent Authority;</p> <p>or</p> <p>e) is required to represent the University at the Inter-University Youth Festival; or</p> <p>f) is required to participate in periodical training in the Territorial Army or a student who is deputed by the University to take part in Inter-University sports or fixtures, debates, seminars, symposia or social work projects or a student who is required to participate in curricular activities held in other Universities or such other activities held in other Universities approved by the Head for this purpose.</p> <p>On calculating the total number of lectures etc. delivered in the University for his/her course of study in each Semester, the number of lectures etc., delivered in each subject, during the period of absence and as approved by the Head for the above</p>
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purpose, shall be deemed to have been attended by the student.

(iii) The Head of the Department may consider, on the basis of the Medical Certificates produced, exceptionally hard cases of students who had fallen seriously ill or had met with an accident during the year disabling them from attending classes for a certain period, with a view to determining whether the lectures etc. delivered during the said period, or a part thereof, could be excluded for purposes of calculation of attendance of the year and decide each case on its own merits.

(iv) The Departments shall be required to notify the attendance position of each of their students for each month on the notice board and the website of the University, and clearly indicate the lectures/ practical/ presentation/ tutorials held subject-wise and the numbers attended by each student.

(v) The Department shall notify on the notice board and the website of the College, the final attendance position of each of its students within five days of the dispersal of the classes in the last session of the Semester. Not later than five days thereafter, a student may, by an application to the Head, claim benefit of exclusion of lectures under sub-clause (iii) above on grounds to be specified and accompanied by the relevant documents. All such applications submitted within time shall be considered and disposed of by the Head of the Department at least 3 days prior to the commencement of the examination in which the student is intending to appear.

(vi) The benefit of exclusion of lectures contemplated in para (iii) above shall, in no case, exceed 1/3 of the total number of

		<p>lectures /practicals/presentation/tutorials delivered.</p> <p>(vii) In case of a married woman student who is granted maternity leave, in calculating the total number of lectures delivered in the University for her course of study in each semester, in the number of lectures in each subject delivered during the period of her maternity leave shall not be taken into account.</p> <p>(viii) No person shall be deemed to have satisfied the required conditions in respect of his/her instructions, unless in addition to the requirements regarding attendance and other conditions, he/she has appeared and satisfied by his/her performance the Head of the Department in such tests, written and/or oral, as may be held by him/her in his/her discretion. The Head of the Department shall have, and shall be deemed always to have had, the power to detain a student in the same class in which he/she has been studying, or not to send him/her in the same class in which he has been studying, or not to send him/her for the University Examination, in case he did not appear at the tests aforesaid or his performance was not satisfactory. The Head of the Department shall have power to strike off the name of a student who is grossly irregular in attendance in spite of warning, or when the absence of the student is for such a long period that he/she cannot put in requisite percentage of attendance.</p>
	<p>Clause 12.2: Note: Formula to calculate percentage from CGPA/SGPA= CGPA or SGPA×10; and formula to calculate percentage to CGPA or SGPA = Percentage/10. In case of example mentioned in Table 12.2, the percentage of CGPA = $7.12 \times 10 = 72.1$.</p>	<p>Clause 12.2: Deleted</p>

	<p>Clause 14.2: A student shall be eligible for promotion from an even semester to the next odd semester (i.e. of the next academic year) if the student has not failed in more than four heads (papers) of passing of the immediately preceding two semesters and has passed in all the subjects of all the lower semester examinations. A theory or practical shall be treated as a head of passing.</p> <p>Illustrations</p> <p>a. A student seeking promotion to 3rd semester should not have failed in more than 4 papers of passing of first and second semesters taken together.</p> <p>b. A student seeking eligibility to 5th semester should have passed in all the subjects of 1st and 2nd semesters and should not have failed in more than 4 papers of third and fourth semesters taken together.</p> <p>c. A student seeking eligibility to 7th semester should have passed in all the subjects up to 4th semester and should not have failed in more than 4 papers of 5th and 6th semesters taken together.</p> <p>A student shall be declared to have passed the programme of study and award of the degree if he/she has secured the required credits with at least 'P' grade.</p>	<p>Clause 14.2: If 'n' is the total number of papers up to an even semester (2nd/4th/6th), a student shall be eligible for promotion from an even semester to next odd semester (i.e. of next Academic year) provided the number of his/her un-cleared heads (papers) up to an even semester does not exceed $n/2$ if 'n' is even, and $(n-1)/2$ if 'n' is odd. A theory or practical shall be treated as a separate head (paper).</p>
(b)	<p>Resolved that the recommendations of the Committee constituted to frame institutional guidelines of the GIAN course be approved and consequential amendments be made in all relevant Ordinances of the University accordingly, be approved.</p> <p style="text-align: right;">(Annexure-II, Page-21 to 24)</p>	
(c)	<p>Resolved that the UGC (Credit Framework for Online Learning Courses through SWAYAM) Regulations, 2016 and AICTE (Credit Framework for Online Learning Courses through SWAYAM) Regulations, 2016 as amended from time to time, be adopted and subsequently, relevant MOOC courses may be adopted each year after the approval of Board of Studies of concerned department. Resolved further that the consequential amendments be made in all relevant Ordinances of the University accordingly.</p> <p style="text-align: right;">(Annexure-III, Page- 25 to 31)</p>	

(d)	Resolved that the Swachh Bharat Internship Programme as communicated vide letter No.F. 9-10/2018(CPP-II) dated May 8, 2018 by Prof. D.P. Singh, Chairman, UGC be adopted for implementation and the consequential amendments be made in all relevant Ordinances of the University accordingly. The detailed guidelines and suggested activities as communicated by UGC, from time to time, shall be followed. (Annexure-IV, Page-32)
Reporting Items	
11.	The action taken by the Vice Chancellor in granting Extra Ordinarily Leave with Lien to Dr. Asheesh Kumar, an Assistant Professor in the Department of Sociology by condoning one months' notice period, w.e.f. 15.03.2018 for one year i.e upto 14.03.2019 to enable him to join Jawaharlal Nehru University as an Assistant Professor in the Centre for the Study of Social Systems, School of Social Sciences, was reported, recorded and confirmed.
12.	The action taken by the Vice Chancellor in granting Extra Ordinarily Leave with Lien to Dr. Samiksha Godara, an Assistant Professor in the Department of Law by condoning 38 days' notice period w.e.f. 28.03.2018 for one year i.e upto 27.03.2019 to enable her to join University of Delhi as an Assistant Professor in the Faculty of Law, was reported, recorded and confirmed.
13.	The action taken by the Vice Chancellor in accepting the resignation of Dr. Neelam Jha, Medical Officer (Female) w.e.f. 04.05.2018, was reported, recorded and confirmed.
14.	The action taken by the Vice Chancellor in extending the short-term contract of Shri Arjun Prasad Singh as Consultant (Horticulture) for a period of six months from 02.05.2018 to 01.11.2018 or till further orders, in the Central University of Haryana, on the existing terms and conditions, was reported, recorded and confirmed.
15.	The receipt of letter No.F.1-5/2006 (SCT) dated March 5, 2018 from Dr. Dev Swarup, Joint Secretary, University Grants Commission regarding implementation of Reservation Policy of the Government of India and preparation of the department-wise roster for teaching posts was reported and recorded. (Annexure-V, Page-33 to 34)
16.	The receipt of letter No.F.1-5/2006 (SCT) dated April 20, 2018 from Dr. Dev Swarup, Joint Secretary, University Grants Commission regarding implementation of Reservation Policy of the Government of India and filing of separate petition in the Hon'ble Supreme Court of India seeking special leave to appeal the final order and judgement dated 07.04.2017 of the Hon'ble High Court of Judicature at Allahabad in WP A No. 43260 of 2016, was reported and recorded. (Annexure-VI, Page-35)
17.	The action taken by the Vice-Chancellor on 12 th February, 2018 in approving adoption of the scheme of revision of pay of the University teachers on the recommendations of the 7 th Central Pay Commission, as notified by the UGC circular letter no. F.No.23-4/2017 (PS) dated 30 th January, 2018, was reported, recorded and confirmed. (Annexure-VII, Page-36 to 48)
18.	The action taken by the Vice-Chancellor on 12 th February, 2018 in approving adoption of the scheme of revision of pay for the posts of Registrar, Dy. Registrar, Assistant Registrar, Controller of Examinations, Dy. Controller of Examinations, Assistant Controller of Examinations, Finance Officer, Dy. Finance Officer and Assistant Finance Officer on the

	recommendations of the 7 th Central Pay Commission, as notified by the UGC circular letter no. F.No. 11-1/2017 (CU) dated 18 th January 2018, was reported, recorded and confirmed. (Annexure-VIII, Page-49 to 57)																																				
19.	The action taken by the Vice-Chancellor on 12 th February, 2018 in approving adoption of the scheme of revision of pay of non-teaching employees of the University vide circular letter no. F.No. 11-1/2017 (CU) dated 18 th January 2018, was reported, recorded and confirmed. (Annexure-IX, Page-58 to 64)																																				
20.	The action taken by the Vice-Chancellor on 27.04.2018 in engaging the senior Advocate, Sh. Birender Singh Rana outside the University approved panel of advocates, on a fee of Rs. 2,50,000/- (Two Lakhs fifty thousand only) in CWP No-22610 of 2017, by exercising power conferred on him by the Executive Council vide its Resolution No-21 in its 33 rd meeting held on 30.11.2017, was reported, recorded and confirmed.																																				
21.	The action taken by the Vice-Chancellor on 09.05.2018 in appointing Dr. Bir Singh, Associate Professor in the Department of English and Foreign Languages as Proctor in place of Dr. Satish Kumar and Dr. Sanjiv Kumar, Associate Professor in the Department of English and Foreign Languages as Dean Students' Welfare (DSW) in place of Dr. Bir Singh, for a period of three years or until further orders, alongwith the Proctorial team, as notified vide Office Order No.CUH/2018/Estt.Sec./543 dated 9.5.2018, was reported, recorded and confirmed. (Annexure-X, Page-65)																																				
22.	The action taken by the Vice-Chancellor on 12.02.2018 in approving the empanelment of the following advocates on the recommendations of the committee constituted for selection of the advocates, was reported, recorded and confirmed. For Supreme Court of India, Tribunals and Other Judicial Bodies & Quasi-Judicial Bodies:																																				
	<table border="1"> <thead> <tr> <th>S.No</th> <th>Name</th> <th>Applying for</th> <th>Period of Practice</th> <th>Enrolment No.</th> <th>Address</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Mr. Manish Paliwal</td> <td>Supreme Court/Tribunals/ Forums/Commis sions at Delhi</td> <td>11 years</td> <td>D/1287/2006</td> <td>Block-I, 16 & 17, LGF, Lajpat Nagar, Part-1, Opposite Jal Vihar Terminal, New Delhi</td> </tr> <tr> <td>2.</td> <td>Mr. Abhishek Sharma</td> <td>Supreme Court of India</td> <td>12 years</td> <td>D/940/2006</td> <td>Chamber No. 37, R K Garg Block, Supreme Court of India</td> </tr> <tr> <td>3.</td> <td>Mr. Aldanish Rein</td> <td>Supreme Court of India</td> <td>10 years</td> <td>D/1384/2007</td> <td>O1/A Jungpura Extn, New Delhi</td> </tr> <tr> <td>4.</td> <td>Dr. Subhash C Gupta</td> <td>Supreme Court/Tribunals/ Forums/Commis sions at New Delhi</td> <td>30 years</td> <td>D/192/1985</td> <td>East of Kailash, New Delhi</td> </tr> <tr> <td>5.</td> <td>Mr. Ravinder Aggarwal</td> <td>Supreme Court of India</td> <td>15 years</td> <td>D/738/2002</td> <td>Chamber No. 252, Block-I, Delhi High Court, New Delhi</td> </tr> </tbody> </table>	S.No	Name	Applying for	Period of Practice	Enrolment No.	Address	1.	Mr. Manish Paliwal	Supreme Court/Tribunals/ Forums/Commis sions at Delhi	11 years	D/1287/2006	Block-I, 16 & 17, LGF, Lajpat Nagar, Part-1, Opposite Jal Vihar Terminal, New Delhi	2.	Mr. Abhishek Sharma	Supreme Court of India	12 years	D/940/2006	Chamber No. 37, R K Garg Block, Supreme Court of India	3.	Mr. Aldanish Rein	Supreme Court of India	10 years	D/1384/2007	O1/A Jungpura Extn, New Delhi	4.	Dr. Subhash C Gupta	Supreme Court/Tribunals/ Forums/Commis sions at New Delhi	30 years	D/192/1985	East of Kailash, New Delhi	5.	Mr. Ravinder Aggarwal	Supreme Court of India	15 years	D/738/2002	Chamber No. 252, Block-I, Delhi High Court, New Delhi
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1.	Mr. Manish Paliwal	Supreme Court/Tribunals/ Forums/Commis sions at Delhi	11 years	D/1287/2006	Block-I, 16 & 17, LGF, Lajpat Nagar, Part-1, Opposite Jal Vihar Terminal, New Delhi																																
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5.	Mr. Ravinder Aggarwal	Supreme Court of India	15 years	D/738/2002	Chamber No. 252, Block-I, Delhi High Court, New Delhi																																

6.	Mr. Neeraj K. Gupta	Supreme Court of India	13 years	D/169/2005	Chamber No. 307 M C Setalvad Block, Supreme Court, New Delhi
7.	Mr. Sahil Bhalaik	Supreme Court/Tribunals/Forums/Commissions at New Delhi	7 years	D/3659/2010	# 4, Supreme Court Lawyers Chambers, C.K Daphtary Block, Tilak Lane, New Delhi
8.	Mr. Brijesh Kumar Tamber	Supreme Court/National Commissions/National Company Law Appellate Tribunal	14 years	D/1432/2003	C-10, Basement, Nizamuddin (West), New Delhi
9.	Ms. Rashmi Malhotra	Supreme Court of India	17 years	D/3318/99	BF-68 GF, Janakpuri, New Delhi
10.	Ms. Shalini Aggarwal Rohtagi	Supreme Court/ Punjab & Haryana High Court/ District & Sessions Court, Mahendergarh at Narnaul/Subordinate Court, Mahendergarh/Tribunals/Forums/Commissions	10 years	D/1859/2007	Chamber No. 371, Lawyers Chamber, Delhi High Court, New Delhi
11.	Mr. Arjun D. Singh	Supreme Court/Tribunals/Forums/Commissions	05 years	MAH/4588/2012	D-129, Lower Ground Floor, Panchsheel Enclave, New Delhi
12.	Ms. Aruna Mathur	Supreme Court of India	35 years	D/352/1982	25, Bazar Lane, Bengali Market, New Delhi
13.	Mr. Somesh Kumar Dubey	Supreme Court/Tribunals/Forums/Commissions	9 years	D/1022/2008	J-61, 2nd Floor, Pandey Nagar, Delhi
14.	Mr. Narender Pal Singh	Supreme Court of India	22 years	D/759/1995	# 8 Lawyers' Chambers, Patiala House Courts, New Delhi
15.	Mr. Sachin Shanmukham Pujari	Supreme Court of India, Punjab & Haryana High Court	07 years	P-741/471	Flat No. A04, Mahesh Apartment, Vasundhara Enclave, New Delhi

16.	Kaushik & Associates	Supreme Court of India	12 years	D/719/2005 D/413/2004	51, Lawyers Chamber, Supreme Court of India, New Delhi
17.	Mr. Anil Panwar	Supreme Court	34 Years	D/313/1984	B-19, Jangpura Extension, New Delhi-110014
18.	Ms. Meera Kaura Patel	Supreme Court/Tribunals/Forums/Commissions in Delhi/NCR	10 Years	D/966/2006	chamber no. 126, Lawyers' Chambers (old), Supreme Court of India, New Delhi
19.	Mr. Suhail Malik	Supreme Court/Punjab & Haryana High Court	6 Years	D/856/2011	K-32, LGF, Jangpura Extension, New Delhi 110014
20.	Mr. Siddharth Dutta	Supreme Court	11 years	D/632/2006	27 Lawyers Chambers, R.K. Garg Block, Supreme Court of India, Tilak Marg, New Delhi
21.	Mr. Alok Sinha	Supreme Court/Tribunals/Forums/Commissions	35 Years	D/166/1987	1, Birbal Road, Jangpura Extension, New Delhi 110014
22.	Mr. S Ravi Shankar	Supreme Court	24 Years	TN1258/1993	B-3/73, LGF, Safdarjung Enclave, ND-29
23.	Mr. Vikas Kumar	Supreme Court	11 Years	D/1283/2006	Block-I, 16 & 17, LGF, Lajpat Nagar, Part-I, Opposite Jal Vihar Terminal, New Delhi 110024
24.	Mr. Gaurav Mittal	Supreme Court/Tribunals/Forums/Commissions	5 Years	D/1603/2004	555, Sector 10D, Chandigarh 160011
25.	Mr. Avinash Sharma	Supreme Court of India	11 years	D/641/2006	Office: 36, Lawyers Chamber, RK Garg Block, Supreme Court of India, New Delhi Residence: Mandeir Campus, Maidan Garhi, Near IGNOU, New Delhi
26.	Mr. Anoop Kumar	Supreme Court of India	9 Years	P/1337/2008	316, C.K. Daphtary Block, Tilak Lane, Supreme Court-110001

27.	Mr. Sharad Chandra Patel	Supreme Court of India	47 years	D/117/1971	126, Lawyerws' Chambers (old), Supreme Court of India, New Delhi
28.	Dr. Vikrant Narayan Vasudeva	Supreme Court of India	10 years	D/446/2007	94, Lawyers' Chamber (A.K.Sen Chamber Block), Supreme Court of India, New Delhi
29.	Mr. Bhuvneshwari Pathak	Supreme Court	07 years	D/713/11	Chamber No. 51, Lawyers Chamber, Supreme Court, new Delhi

For Punjab & Haryana High Court, Tribunals, Commissions and Other Judicial Bodies & Quasi-Judicial Bodies:

Sr. No.	Name	Applying for	Period of Practice	Enrolment No.	Address
1.	Mr. Manoj Kumar Pundir	Punjab & Haryana High Court	07 years	P/511/2010	Office: Chamnber No.46, High Court, Chandigarh Residence: H.No.3505, Sector 38-D, Chandigarh
2.	Mr. Neetish Handa	Punjab & Haryana High Court and any other Tribunal / Forum/Commissions in and around Chandigarh	06 years	P/2595/2011	Flat No. 605, 6th Floor, Green Valley Heights, Zirakpur, District-Mohali
3.	Mr. Aman Pal	Punjab & Haryana High Court	10 years	P/820/2007	Office: Chamber No.97, New Lawyers Chambers, High Court, Chandigarh Residence: #665, Sector 11-B, Chandigarh
4.	Mr. Rajender Kumar	Punjab & Haryana High Court	10 years	P/1903/2007	H.No. 3349, Sector 27-D, Chandigarh
5.	Mr. Bhupender Singh	Punjab & Haryana High Court	07 Years	P/3723/2009	H. No. 2131, Sector 68, Mohali & Room No. 17, Punjab & Haryana High Court, Chandigarh

6.	Mr. Ram Niwas Lohan	Punjab & Haryana High Court	28 Years	P/709/1982	Bar Room No. 18, Punjab & Haryana High Court, Chandigarh
7.	Mr. Namit Kumar	Punjab & Haryana High Court	24 Years	P/982/1993	Room No. 25, New Bar Complex, Punjab & Haryana High Court, Chandigarh
8.	Mr. Girish Agnihotri	Punjab & Haryana High Court	29 Years	P/453/1989	# 215, Sector-9C, Chandigarh
9.	Mr. Saroj Malakar	Punjab & Haryana High Court	8 Years	P/243/2009	# 215, Sector-9C, Chandigarh
10.	Mr. Samir Rathaur	Punjab & Haryana High Court	18 Years	P/220/2000	H.No. 953, Sector 41-A, Chandigarh, 160036
11.	Mr. Rajesh Punj	Punjab & Haryana High Court	22 Years	P/670/1995	# 1259, Sector 33-C, Chandigarh - 160020
12.	Ms. Ritu Punj	Punjab & Haryana High Court	22 Years	P/1222/1995	# 1259, Sector 33-C, Chandigarh - 160021
13.	Mr. Vishal Garg	Punjab & Haryana High Court	13 Years	P/1053/2004	A-406, Wellington Estate, Dhakauli, Zirakpur, The-Derabassi, Mohali, Punjab
14.	Mr. Tribhawan Singla	Punjab & Haryana High Court	24 Years	P/113/1993	Bar Room No. 14, New bar complex, Punjab & Haryana High Court, Chandigarh
15.	Mr. Sajjan Singh	Punjab & Haryana High Court	8 Years	P/1352/2008	Bar Room No. 21, New Bar Complex, Punjab & Haryana High Court, Chandigarh
16.	Mr. Bhuwan Vats	Punjab & Haryana High Court	5 Years	P/742/2013	Chamber: 8, 1st Floor, Above SBI, High Court, Chandigarh
17.	Mr. Krishan Kumar Gupta	Punjab & Haryana High Court	31 Years	P/86/1986	Res : 5783, Duplex Houses, Modern Housing Complex, Manimajra, Chandigarh - 160101

18.	Ms. Ritu Sawarn Sharma	Punjab & Haryana High Court	19 Years	P/178/1999	Chamber No. 111, (1st floor), Old lawyers chamber, Sector 1, Distt Court- Panchkula
19.	Mr. Shishan Singh Kharb	Punjab & Haryana High Court	19 Years	P/296/1999	Kothi no. 2540/47-C, Chandigarh & Bar Room No. 3, High Court Premises
20.	Mr. Rustam Garg	Punjab & Haryana High Court	5 Years	P/2182/2012	Chamber No. 273, Advocate Complex, District Court, Sector 43, Chandigarh
21.	Mr. Anshul Gupta	Punjab & Haryana High Court	8 Years	P/2077/2009	853, G.F., Sector 17, Panchkula, 134109
22.	Mr. Vishal Nehra	Punjab & Haryana High Court/ Supreme court	11 Years	P/363/2007	Punjab & Haryana High Court, Chandigarh
23.	Mr. Sumeet Goel	Punjab & Haryana High Court	21 Years	p/145/1997	Kothi no. 156, Sector-8, Panchkula
24.	Mr. Boudh Prabha	Punjab & Haryana High Court	5 Years	D/2056/2012	F-161, Village Khanpur, New Delhi 110062
25.	Mr. Ashe Kumar Goyal	Punjab & Haryana High Court	19 Years	P/768/1998	Chamber no. 206-207, District Courts, Sangrur (Punjab)
26.	Mr. Himanshu Raj	Punjab & Haryana High Court	13 Years	P/1727/2003	H.No. 102, Sec. 10A, Chandigarh
27.	Mr. Surender Pal	Punjab & Haryana High Court	17 years	P/3777/2010	Plot No. 347, Ind. Area, Phase-I, Panchkula
28.	Mr. Vijay Singh	Punjab & Haryana High Court	7 Years	P/2097/2011	2/13A, Basement, Backside, Jangpura-A, New Delhi 110014
29.	Mr. Parmod Kumar	Punjab & Haryana High Court	11 years	P/1446/2002	Flat No. 10-B, Simran Apartment, Ekta Vihar, Jirakpur, Punjab

For District & Sessions Court, Subordinate Courts, District Mahendergarh, Forums, Other Judicial & Quasi-Judicial Bodies:

Sr. No.	Name	Applying for	Period of Practice	Enrolment No.	Address
1.	Mr. Moti Singh	Subordinate Court, Mahendergarh	14 years	P/1530/2003	Chamber No.222, Civil Court, Mahendergarh
2.	Mr. Anil Kumar	District & Sessions Court, Mahendergarh at Narnaul	11 years	P/785-A/2006	Chamber No. 52, Narnaul
3.	Mr. Mahesh Kumar	District & Sessions Court, Mahendergarh at Narnaul	08 years	P/3884/2009	Chamber No. 45, Narnaul
4.	Mr. Rakesh Mehta	District & Sessions Court, Mahendergarh at Narnaul	30 years	P/179/1987	Chamber No.1, New Lawyers' Chambers, District Courts, Narnaul
5.	Mr. O. P. Chaudhary	District & Sessions Court, Mahendergarh at Narnaul, Subordinate Court, Mahendergarh	36 years	P/770/1981	Chamber No. 208, Lawyers' Chamber, Mahendergarh
6.	Mr. Jimmy Chaudhary	District & Sessions Court, Mahendergarh at Narnaul, Subordinate Court, Mahendergarh	09 years	P/2840/2008	Chamber No. 208, Lawyers' Chamber, Mahendergarh
7.	Mr. Satish Kumar Yadav	Subordinate Court, Mahendergarh	35 years	P/969/1982	Lawyers Chamber No.103, Civil Court, Mahendergarh

Others:

Sr. No.	Name	Applying for	Period of Practice	Enrolment No.	Address
1.	Mr. Deepak	District Courts/ Tribunals/Forum s/ Commissions at New Delhi/Jhajjar/Sonapat/Rohtak	07 years	P/3194/2010	Office:Chamber No.14, New Court Complex, Civil Court, Bahadurgarh Residence: Adarsh

						Nagar, Gali No. 03, Jhajjar Road, Bahadurgarh
2.	Mr. Asish Bhattacharya	Kolkata, Registered on All India Bar council and West Bengal Bar Council, Supreme Court of India	07 years	WB- 1304/2010 OS/B/0174/2 015		119/2A, Neogi Para Road Post: ISI (Near K.G. School Gopal Bani Bhawan) Kolkata, PIN – 700036, West Bengal

Any other item with the permission of chair

23. The action taken by the Vice-Chancellor in approving the confirmation of the following teachers from the dates mentioned against each, was reported, recorded and confirmed.

Sr No.	Name	Designation	Department	Date of Joining	Fore Noon / After Noon	Date of completion of one year Probation period	Date of Confirmation
1	Anjanikumar Jyotiprasad Varma	Professor	Chemistry	10-02-16	AN	09-02-17	10-02-17
2	Anand Sharma	Associate Professor	Management Studies	10-02-16	AN	09-02-17	10-02-17
3	Anita Kumari	Assistant Professor	Nutrition Biology	11-02-16	FN	10-02-17	11-02-17
4	Savita Budhwar	Assistant Professor	Nutrition Biology	11-02-16	FN	10-02-17	11-02-17
5	Manoj Kumar Gupta	Assistant Professor	Chemistry	12-02-16	FN	11-02-17	12-02-17
6	Ashwani Kumar	Assistant Professor	Nutrition Biology	12-02-16	FN	11-02-17	12-02-17
7	Tejpal Dhewa	Assistant Professor	Nutrition Biology	12-02-16	FN	11-02-17	12-02-17
8	Vinod Yadav	Assistant Professor	Microbiology	15-02-16	AN	14-02-17	15-02-17
9	Avijit Pramanik	Assistant Professor	Microbiology	15-02-16	FN	14-02-17	15-02-17
10	Puja Yadav	Assistant Professor	Microbiology	15-02-16	FN	14-02-17	15-02-17
11	Rajeev S Menon	Assistant Professor	Chemistry	18-02-16	AN	17-02-17	18-02-17
12	Ajeet Kumar Sahoo	Assistant Professor	Economics	23-02-16	AN	22-02-17	23-02-17
13	Asheesh Kumar	Assistant Professor	Sociology	25-02-16	FN	24-02-17	25-02-17
14	Reema Gill	Assistant Professor	Sociology	29-02-16	FN	28-02-17	01-03-17
15	Jitendra Kumar Saini	Assistant Professor	Microbiology	01-03-16	FN	28-02-17	01-03-17

16	Prakash Kanoo	Assistant Professor	Chemistry	02-03-16	FN	01-03-17	02-03-17
17	Azaj Ansari	Assistant Professor	Chemistry	21-03-16	AN	20-03-17	21-03-17
18	T Longkoi Khamniung an	Assistant Professor	Sociology	21-03-16	FN	20-03-17	21-03-17
19	Dr. Narender Singh	Assistant Professor	History & Archaeology	10-06-16	FN	09-06-17	10-06-17
20	Dr. Abhiranjan kumar	Assistant professor	History & archaeology	10-06-16	FN	09-06-17	10-06-17
21	Dr. Kapil Kumar	Assistant Professor	Statistics	10-06-16	FN	09-06-17	10-06-17
22	Dr. Manoj Kumar	Assistant Professor	Statistics	13-06-16	FN	12-06-17	13-06-17
23	Dr. Kashyap Kumar Dubey	Associate Professor	Biotechnology	15-06-16	FN	14-06-17	15-06-17
24	Dr. Anil Gaur	Assistant Professor	Statistics	17-06-16	FN	16-06-17	17-06-17
25	Dr. Devendra Kumar	Assistant Professor	Statistics	21-06-16	FN	20-06-17	21-06-17
26	Dr. Vinay Kumar Rao	Associate Professor	History & Archaeology	12-07-16	FN	11-07-17	12-07-17
24.	<p>The Council considered and approved the following recommendation of the Selection Committee for appointment to the post of Medical Officer (Male & Female) on contractual basis:</p> <p>Male (01):</p> <p>i. Arun Kumar</p> <p>In view of the urgency and in view of the fact that only one male candidate appeared for the interview, the shortage of experience in his case may be relaxed. Recommended for appointment for a period of six months initially</p> <p>Female (01):</p> <p>i. Not found suitable</p> <p>The posts may be advertised for regular appointment.</p>						

The meeting ended with a vote of thanks to the Chair.


Vice-Chancellor
(Chairman)


Registrar
(Secretary)

ACTION TAKEN REPORT**34th Meeting of the Executive Council held on 22.01.2018**

Resolution No	Resolutions Passed	Action Taken
1 to 6	Reporting Items	No action was needed.
7	<p>(i) The Executive Council considered the letter No. F.No.58-1/2017-CU.III dated 04.12.2017 of MHRD regarding amendment to Statute 10 (the Court), approved by the Executive Council in its 30th meeting held on 28.03.2017, vide its Resolution No-28.</p> <p>(ii) After deliberations the Council resolved to reiterate that the amendments already approved by Executive Council vide Resolution No-28 in its 30th meeting held on 28.03.2017 may be forwarded to MHRD for submission to the Visitor for his assent.</p>	The resolution of Executive Council has been communicated to MHRD vide letter No.CUH/2018/Acad./03 dated 01.02.2018
8	Resolved that the provision for verification of degree certificates on the request of outside Institutions/Individuals/Establishments on payment of Rs. 500/- as fee, be approved.	Implemented
9	<p>The Council considered the case of Dr. Manoj Kumar, an Assistant Professor in the Department of English and Foreign Languages, with regard to his eligibility for appointment to the post of Assistant Professor as per the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges, 2010. The following facts were brought to the notice of the Council:</p> <p style="text-align: center;">xx xx xx xx xx xx</p> <p>In the light of the above and after detailed deliberations, the Council resolved as follows:</p> <p>(i) Dr. Manoj Kumar be notified the charges against him, by the Registrar and be given three weeks' time to submit his explanation in writing;</p> <p>(ii) A one-man Committee with Dr. S.N. Singh, a former Professor and Dean, Faculty of Law, University of Delhi, as its sole member, be constituted, to investigate the matter. The Committee may hear Dr. Manoj Kumar and take such evidence as it may consider necessary and submit its report at the earliest for consideration of the Council. Dr. S.N. Singh be paid an honorarium of Rs.10,000/-, per hearing, plus TA as per the University rules; and</p> <p>(iii) Shri Ram Dutt, Registrar, Central University of Haryana be appointed as the Presenting Officer to present before the Committee the case on behalf of the University.</p>	<p>Memorandum issued to Dr. Manoj Kumar, Assistant Professor, Department of English & foreign Languages vide letter No. CUH/201/Estt. Sec./179 dated 24.01.2018 and he has been directed to submit his written explanation on the matter within three weeks of the date of issue of the memorandum. The reply received from him has been referred to the Enquiry Committee.</p>

Minutes of the meeting of the Committee constituted to frame the guidelines of the GIAN

A meeting of the Committee constituted by the competent authority to frame the guidelines of the GIAN courses met in the office of the Sh. A. K. Gogia, Finance Officer at 10:30 am on 23.12.2016 and the following members were present:

1. Prof. A. J. Varma Convener
2. Sh. A. K. Gogia Member
3. Dr. Sanjiv Kumar Member
4. Dr. Aditya Saxena Member

The Committee after going through the various guidelines of the GIAN courses as formulated by National Coordination Committee, GIAN, MHRD proposes the following guidelines to govern the GIAN courses being run by Central University of Haryana. In case any of these guidelines are in contravention to the guidelines and norms as framed by National Coordination Committee, GIAN, MHRD from time to time then guidelines and norms as framed by National Coordination Committee, GIAN, MHRD shall prevail and these guidelines may be accordingly amended.

GUIDELINES FOR CONDUCT OF GIAN COURSE

1. Maintenance of stocks and assets:

- For all non-consumable items a separate common non-consumable stock register be maintained for all GIAN courses. The issue of assets from the said register be done with the approval of Local Coordinator, GIAN
- For all books/software purchased the entry be made in accession register of the library/with Information Scientist or System Analyst, separately maintained for all GIAN courses
- For all consumable items a separate common consumable stock register be maintained for all GIAN courses. The consumption/damage/write off shall be governed by the norms of the University in force from time to time.

2. GIAN Courses:

A sum of 10% of the total collection from the registration fees of participants shall be earmarked for GIAN Corpus and it may be utilized for GIAN purposes with the approval of Local Coordinator, GIAN, during, before or

after the course. In case any amount is left unspent from the registration fees collected the said amount will also become part of the GIAN corpus and it may be utilized for GIAN purposes with the approval of Local Coordinator, GIAN, during, before or after the course.

3. Payment norms out of grant received for GIAN courses from MHRD:

(i) The Local Coordinator will decide the division of funds, as per the requirements of Course submitted by the Course coordinator (Rs. 2.0 Lakhs for 2 week (20-28 lectures) course and Rs. 1.5 Lakhs for 1 week (10-14 lecturers) course) in the following heads as stipulated in the Guidelines for GIAN by National Coordinator GIAN

- Lecture note preparation
- Video recording of the course
- Contingencies and miscellaneous expenses, if any

(ii) The external/internal resources may be hired/engaged/procured to conduct the GIAN course as per the requirements of the course to be decided by the Local Coordinator, GIAN on the recommendations of the Course Coordinator, GIAN. In case of internal resources the honorarium/payment/remuneration may be given for different services at the rate mentioned as under:

- a) Webcasting Local support honorarium Rs.2000/- for 2 week/20-28 hour lectures and Rs. 1000/- for 1 week/10-14 hour (minimum 1 contact hour/day)
- b) Online registration support and website content management support honorarium Rs.2000/- per course
- c) Support and Technical support/assistance for video recording and interfacing with website honorarium Rs.2000/- for 2 week/20-28 hour lectures and Rs. 1000/- for 1 week/10-14 hour (minimum 1 contact hour/day)
- d) Video recording honorarium Rs. 500/- per day or Rs. 5000/- for 2 week/20-28 hour lectures and Rs. 2500/- for 1 week/10-14 hour (minimum 3 contact hour/day)
- e) MTS honorarium Rs.1000/- for 2 week/20-28 hour lectures and Rs. 500/- for 1 week/10-14 hour (minimum 1 contact hour/day)
- f) Technical support for preparation of study material, marksheet, evaluation sheet, grade cards, certificates honorarium Rs.2000/- per course
- g) Support for Account Management, Bills management, Utilization Certificate (UC)/Statement of Expenditure (SE) preparation honorarium Rs. 2000/- per course

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- h) Account auditing and UG/SE preparation by CA honorarium Rs. 2000/- per course
- i) Filing of TDS return of foreign faculty Rs. 1500/- per course
- j) Any other as per the requirements of the course may be procured/engaged/hired at University/market rate.

(iii) For hire/ procurement/engagement/purchase from market, market rates will be applicable as per GFR procedure/norms

4. Payment norms for Local Coordinator, Course Coordinator and Local Faculty.

- a) Total payment to foreign faculty should not exceed USD 5000/- for 2 week/20-28 hour lectures and USD 3000/- for 1 week/10-14 hour
- b) Host Faculty/Course Coordinator honorarium Rs. 40000/- for 2 week/20-28 hour lectures and Rs. 20000/- for 1 week/10-14 hour
- c) Local Coordinator honorarium Rs.15000/- for 2 week/20-28 hour lectures and Rs. 7500/- for 1 week/10-14 hour
- d) Local Faculty honorarium for Rs. 1000 per lecture/hour or as per the norms of UGC for guest lecture as fixed from time to time
- e) Capping of honorarium for Local coordinator: Honorarium to be paid for not more than 10 courses

The payments mentioned at S. No. **b, c and d** are to be made from the registration fees collected from the participants. In case the said amounts exceed the total registration fees collected then the payments at S. No. **b, c and d** be made as per the following formula:

- Local Host Faculty/Course Coordinator honorarium should be 60% of total collected registration fee
- Local Coordinator honorarium should be 20% of total collected registration fee
- Local Faculty honorarium should be Rs. 1000 per lecture/hour or as per the norms of UGC for guest lecture as fixed from time to time subject to a maximum of 10% of total collected registration fee

5. Credits earned from GIAN course:

- (i) The courses will primarily be for credit and cover 10 to 14 hours for a typical 1 credit course over a period of at least one week covering 5 working days and 20 to 28 hours for a 2 credit course over a period of at least 2 weeks covering 10 working days and have regular evaluation mechanisms.
- (ii) These credits may be offered in Lieu of GEC courses and the students desirous of earning these credits in lieu of GEC courses will have to

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compulsorily appear for all the assessments as mandated by the guidelines of the GIAN programme and as fixed by the Course Coordinator.

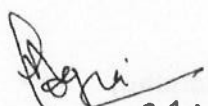
6. Selection criteria for GIAN courses to be proposed by the University:

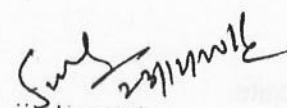
- All the courses proposed by the University faculty shall be routed through and screened by the Departmental Committee and Central Screening Committee
- No faculty can propose more than 4 courses with not more than 2 courses in a semester
- The Course Coordinator will have to have the consent of the Department Head/TIC with an undertaking that in his or her engagement with GIAN course, his or her classes will not suffer and the fellow faculty shall engage the classes in case the schedule of the course clashes with the routine academic program.

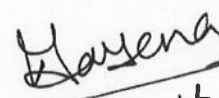
7. Registration fees:

Participants		One week course	Two week course
Foreign delegates		150 USD	300 USD
Industry Participants		4000 INR	8000 INR
Faculty		2000 INR	4000 INR
Students	OBC/Gen	1000 INR	2000 INR
	SC/ST	500 INR	1000 INR
	PWD	0 INR	0 INR


(Prof. A. J. Varma) 23/12/16


(Sh. A. K. Gogia) 23/12/16


(Dr. Sanjay Kumar)


(Dr. Aditya Saxena) 23.12.16

Annexure - III



प्रो (डॉ) जसपाल एस. सन्धू

सचिव

Prof. Dr. Jaspal S. Sandhu

MBBS, MS (Ortho), DSM, FAIS, FASM, FAFSM, FFIMS, FAMS

Secretary



विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23239337, 23236288,
Fax : 011-23238858, email : jssandhu.ugc@nic.in

By Speed Post

D.O.F.No.1-100/2016(MOOCs/e-content)

5th June, 2017

Dear Sir/Madam,

This is in continuation of UGC's earlier letters of even number dated 27.07.2016, 27.09.2016 and 30.01.2017 (available on UGC website www.ugc.ac.in) pertaining to the UGC (Credit framework for Online Learning courses through SWAYAM) Regulations, 2016.

In this regard, the list of MOOCs courses proposed to be launched from the semester starting in July, 2017 has been uploaded on the UGC website www.ugc.ac.in.

You are requested to kindly peruse the List of MOOCs Courses and UGC Regulations on Credit Framework for online learning and initiate action for adoption of suitable courses in the ensuing session and start registering students for adopted MOOCs Courses through SWAYAM after obtaining approval of the various academic bodies of the Universities.

The action taken in this regard may please be intimated to the UGC on swayam.ugc@gmail.com.

This may please be treated as urgent.

With kind regards,

Yours sincerely,

(Jaspal S. Sandhu)

The Vice-Chancellor of all Universities

Copy to :

✓ The Publication Officer, UGC for uploading on UGC website.

(Jaspal S. Sandhu)

8 अनंतिम उपाय

8.1 विश्वविद्यालय अनुदान आयोग तीन वर्ष के इस अवस्थान्तरणीय काल के दौरान इन विनियमों के कार्यान्वयन के समक्ष आने वाले मुद्दों का समाधान करने के लिए एक स्थायी समिति का गठन करेगा।

प्रो. जसपाल एस सन्धू, सचिव, यूजीसी
[विज्ञापन—III/4/असा./182 (113)]

UNIVERSITY GRANTS COMMISSION**UGC (Credit Framework for Online Learning Courses through SWAYAM) Regulation, 2016.**

New Delhi, the 19th July, 2016

No. F.1-100/2016(MOOCs/e-content) 1. Preamble.—

- 1.1 Whereas Education has to widen the access to higher education and bring down its cost by using technological advances,
- 1.2 Whereas Massive Open Online Courses (MOOCs) have emerged as a viable model for imparting education, involving conventional and online education,
- 1.3 Whereas the Indian version of online learning is being launched on an indigenous platform of learning, named as SWAYAM (Study Web of Active Learning by Young and Aspiring Minds),
- 1.4 Whereas there is a need to create synergies between the salient features of anytime-anywhere format of e-Learning and the traditional classroom-based chalk and talk method to develop a unique content delivery mechanism, which is responsive to learners' needs and ensures seamless transfer of knowledge across geographical boundaries,
- 1.5 Whereas there is a need to put in place a regulatory mechanism that would allow seamless connect between the online learning and the regular class room learning,
Now therefore;
University Grants Commission in exercise of the powers conferred by clause (f) and (g) of sub-section (1) of Section 26 of the UGC Act 1956 (No. 3 of 1956), makes the following Regulations, namely;

2. Short title, Application and Commencement:

- 2.1 These Regulations shall be called the UGC (Credit Framework for online learning courses through SWAYAM) Regulation 2016.
- 2.2 These shall apply to all universities established or incorporated by or under a Central Act, a Provincial Act, or a State/Union Territory Act and all institutions recognized by or affiliated to such Universities and all institutions deemed to be universities under Section 3 of the UGC Act, 1956.
- 2.3 These shall further apply to the transfer of credits of such students who are enrolled as regular/part-time students in any educational institution in India.
- 2.4 These shall come into force from the date of their publication in the official Gazette.

3. Definitions:

- 3.1 'Academic Council' is the body empowered to take decisions regarding all academic matters in an institution including the decision regarding permitting online learning courses through SWAYAM.
- 3.2 'Course' shall mean a paper which is taught for at least one semester as a part of a subject
- 3.3 'Four quadrant approach': the four Quadrant approach means e-learning system that has the following components:
 - Quadrant-I is e-Tutorial: that shall contain: Video and Audio Content in organised form, Animation, Simulations, Virtual Labs.
 - Quadrant-II is e-Content: that shall contain: PDF/e-Books/illustration, video demonstrations, documents and Interactive simulations wherever required.
 - Quadrant-III is Web Resources: that shall contain: Related Links, Open Content on Internet, Case Studies, Anecdotal information, Historical development of the subject, Articles.
 - Quadrant-IV is Self-Assessment : that shall contain: MCQ, Problems, Quizzes, Assignments and solutions, Discussion forum topics and setting up the FAQ, Clarifications on general misconceptions.
- 3.4 'Host Institution' shall mean the institution duly recognised/approved by the regulating authority, to which the P/SME offering the course belongs.

- 3.5 'Institution' shall mean any academic institution registered and functioning in India.
- 3.6 'MOOCs': Massive Open Online Courses (MOOCs) are such online courses which are developed as per the pedagogy stated herein; following the four quadrant approach and made available on the SWAYAM platform of Government of India.
- 3.7 'MOOCs Guidelines' shall mean guidelines on online learning issued by the MHRD vide its orders dated 11th March 2016 and subsequent addendums issued by the MHRD.
- 3.8 'National MOOCs Coordinator' (NMC) is a Nation level agency designated as such by the Government, for the purpose of coordinating the production of the online courses and for overseeing their quality in a designated sector of learning.
- 3.9 'Parent Institution' shall mean the institution/university/college where the student is enrolled as a regular/part-time student.
- 3.10 'Principal Investigator (PI)': The PI shall be a Subject Matter Expert (SME) belonging to a reputed educational institution, identified and entrusted with the task of developing and delivering MOOCs in a given area by the NMC.
- 3.11 'Sector' shall mean a particular level of learning such as high school, engineering/non-engineering diploma/degree/post-graduation.
- 3.12 'Subject' shall mean a discipline (eg Mathematics) taught in an educational institution consisting of specific courses, resulting in awarding of a certificate/diploma/degree.
- 3.13 'SWAYAM platform' is an IT platform developed and made functional by the Ministry of Human Resource Development of Government of India for the purpose of offering online learning courses on the MOOCs pattern.

4. Online learning courses:

- 4.1. The online learning courses shall be made available on the SWAYAM Platform by the PI identified by the National MOOCs Coordinator, through the Host Institution, as per the schedule finalised by him/her.
- 4.2. The SWAYAM shall notify to the Registrars of all the Institutions, on 1st June and 1st November every year, the list of the online learning Courses going to be offered in the forthcoming Semester.
- 4.3. All the Institutions shall, within 4 weeks from the date of notification by SWAYAM, consider through their Competent Authority the online learning courses being offered through the SWAYAM platform; and keeping in view their academic requirements, decide upon the courses which it shall permit for credit transfer.
- Provided that an Institution can only allow up to 20% of the total courses being offered in a particular program in a Semester through the online learning courses provided through SWAYAM platform.
- 4.4. While making this decision, the Academic Council may, *inter alia*, consider allowing online courses of SWAYAM if:
- There is non-availability of suitable teaching staff for running a course in the Institution or
 - The facilities for offering the elective papers (courses), sought for by the students are not on offer in the Institution, but are available on the SWAYAM platform.
 - The courses offered on SWAYAM would supplement the teaching-learning process in the Institution.
- 4.5 Every student, in the class of the institution, offering a particular paper (course) would be required to register for the MOOCs for that course/paper.
- 4.6 While allowing the online learning Courses offered by SWAYAM, it shall be ensured that the physical facilities like Laboratories, computer facilities, library etc, essential for pursuing the courses shall be made available free and in adequate measure by the parent institution.
- 4.7 The parent institution must designate a course coordinator/facilitator to guide the students throughout the course and to facilitate/conduct the Lab/Practical sessions/examinations.

5. Evaluation and Certification of MOOCs

- 5.1. The host institution and the PI shall be responsible for evaluating the students registered for the MOOCs course launched by him/her.
- 5.2. The evaluation should be based on predefined norms and parameters and shall be based on a comprehensive evaluation throughout the length and breadth of course based on specified instruments like discussions, forums, quizzes, assignments, sessional examinations and final examination.

- 5.3. Whereas an online examination would be the preferred mode, the PI shall be authorised to decide on the mode of conducting the final examination. This shall be announced in the overview of the Course at the time of offering the course.
- 5.4. In case, open and paper final examination is to be conducted, the same shall be offered through any college/school volunteering to conduct the same. The decision in this respect will be of the PI and the host institution.
- 5.5. After conduct of the examination and completion of the evaluation, the PI through the host institution shall award marks/grade as per the evaluation scheme announced.
- 5.6. The final marks/grade shall be communicated to the students as well as the parent institution of the student, within 4 weeks from the date of completion of the final examination.
- 5.7. The parent Institution shall, incorporate the marks/grade obtained by the student, as communicated by the Host Institution through the PI of the SWAYAM course in the marks sheet of the student that counts for final award of the degree/diploma by the University with the proviso that the programs in which Lab/Practical Component is involved, the parent institution will evaluate the students for the practical/Lab component and accordingly incorporate these marks/grade in the overall marks/grade
- 5.8. A certificate regarding successful completion of the MOOCs course shall be signed by the PI and issued through the Host Institution and sent to the Parent Institution.
- 6. Credit Mobility of MOOCs**
- 6.1. The parent Institution shall give the equivalent credit weightage to the students for the credits earned through online learning courses through SWAYAM platform in the credit plan of the program.
- 6.2. No university shall refuse any student for credit mobility for the courses earned through MOOCs.
- 7. Amendment required in University Rules and Regulations for Seamless Integration of MOOCs**
- 7.1. Every Institution, shall within 4 weeks from the date of issue of these Regulations, shall decide through their Competent Authority, the amendments required in their Ordinances, Rules, Regulations etc to incorporate provisions of these Regulation.
- 8. Transitory Measures**
- 8.1. The UGC shall notify a Standing committee to resolve any issues that may arise in the implementation of these regulations during the transition period of three years.

Prof. JASPAL S. SANDHU, Secy. UGC

[ADVT.-III/4/Exty./182 (113)]

**ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
NOTIFICATION**

New Delhi, the 17th August, 2016

AICTE (Credit Framework for online learning course through SWAYAM) Regulations, 2016

F. No. AICTE/P&AP/SWAYAM/2016.—1. Preamble:

- 1.1 Whereas Education has to widen the access to higher education and bring down its cost by using technological advances.
- 1.2 Whereas Massive Open Online Course (MOOCs) have emerged as a viable model for imparting education, involving conventional and online education.
- 1.3 Whereas the Indian version of online learning is being launched on an indigenous platform of learning named as SWAYAM (Study Web of Active learning by Young and Aspiring Minds),
- 1.4 Whereas there is a need to create synergies between the salient features of any time any where format of e-Learning and traditional classroom based chalk and talk method to develop a unique content delivery mechanism which is responsive to learners' needs and ensures seamless transfer of knowledge across geographical boundaries.
- 1.5 Whereas there is a need to put in place a regulatory mechanism that would show seamless connect between the online learning and the regular class room learning.

Now, therefore:

All India Council for Technical Education in exercise of the powers conferred under sub-Section (i) of Section 23 read with Section 10 (i) and (v) of the All India Council for Technical Education Act, 1987 (52 of 1987), makes the following Regulations, namely:

2. Short title Application and Commencement:

- 2.1 These Regulations shall be called the AICTE (Credit Framework for online learning courses through SWAYAM) Regulation 2016.
- 2.2 These shall apply to all Technical Institutions and Universities established or incorporated by or under a Central Act, a Provincial Act, or a State/Union Territory Act and all institutions recognized by or affiliated to such Universities and all institutions deemed to be universities under Section 3 of the UGC Act 1956, imparting technical education.
- 2.3 These shall further apply to the transfer of credits of such students who are enrolled as regular/part time students in any educational institution in India.

These shall come into force from the date of their publication in the official Gazette.

3. Definitions:

- 3.1 'Academic Council' is the body empowered to take decisions regarding all academic matters in an institution including the decision regarding permitting online learning courses through SWAYAM.
- 3.2 'Course' shall mean a paper which is taught for at least one semester as a part of a subject.
- 3.3 Four quadrant approach: the four Quadrant approach means e-learning system that has the following components:
 - **Quadrant-I** is e-Tutorial: that shall contain: Video and Audio Content in an organized form, Animation, Simulations, Virtual Labs.
 - **Quadrant-II** is e-Content: that shall contain: PDF/e-Books/ illustration, video demonstrations, documents and Interactive simulations wherever required.
 - **Quadrant-III** is Web Resources: that shall contain: Related Links, Open Content on internet, Case Studies, Anecdotal information, Historical development of the subject, Articles.
 - **Quadrant-IV** is Self-Assessment: that shall contain: MCQ, Problems Quizzes, Assignments and solutions, Discussion forum topics and setting up the FAQ, Clarifications on general misconceptions.
- 3.4 'Host Institution' shall mean the institution duly recognized /approved by the regulating authority to which the PI/SME offering the course belongs.
- 3.5 'Institution' shall mean any academic institution registered and functioning in India.

- 3.6 'MOOCs': Massive Open Online Courses (MOOCs) are such online courses which are developed as per the pedagogy stated herein; following the four quadrant approach and made available on the SWAYAM platform of Government of India.
- 3.7 'MOOCs Guidelines' shall mean guidelines on online learning issued by the MHRD vide its orders dated 11th March, 2016 and subsequent addendums issued by the MHRD.
- 3.8 'National MOOCs Coordinator' (NMC) is a Nation level agency designated as such by the Government, for the purpose of coordinating the production of the online courses and for overseeing their quality in a designated sector of learning.
- 3.9 'Parent Institution' shall mean the institution/university/college where the student is enrolled as a regular /part-time student.
- 3.10 'Principal Investigator (PI)': The PI shall be a Subject Matter Expert (SME) belonging to a reputed educational institution, identified and entrusted with the task of developing and delivering MOOCs in a given area by the NMC.
- 3.11 'Sector' shall mean a particular level of learning such as high school engineering/non-engineering diploma/degree/post-graduation.
- 3.12 'Subject' shall mean a discipline/ branch (e.g. Civil Engineering, Architecture, Pharmacy etc.) taught in an educational institution consisting of specific courses, resulting in awarding of a certificate/diploma/degree.
- 3.13 'SWAYAM platform' is an IT platform developed and made functional by the Ministry of Human Resource Development of Government of India for the purpose of offering online learning courses on the MOOCs pattern.
- 4. Online learning courses:**
- 4.1 The online learning courses shall be made available on the SWAYAM platform by the PI identified by the National MOOCs Coordinator through their Institution, as per the schedule finalized by him/her.
- 4.2 The SWAYAM shall notify to the Registrars of all the Institutions, on 1st June, 1st November every year, the list of the online learning courses going to be offered in the forthcoming Semester.
- 4.3 All the Institutions shall, within 4 weeks from the date of notification by SWAYAM, consider through their Competent Authority the online learning courses being offered through the SWAYAM platform; and keeping in view their academic requirements, decide upon the courses which it shall permit for credit transfer.
- Provided that an Institution can only allow up to 20% of the total courses being offered in a particular program in a Semester through the online learning courses provided through SWAYAM platform.
- 4.4 While making this decision, the Academic Council may, interalia, consider allowing online courses of SWAYAM if:
- There is non-availability of suitable teaching staff for running a course in the Institution or
 - The facilities for offering the elective papers (courses), sought for by the students are not on offer in the Institution, but are available on the SWAYAM platform.
 - The courses offered on SWAYAM would supplement the teaching-learning process in the Institution.
- 4.5 Every student, in the class of the institution, offering a particular paper (course) would be required to register for the MOOCs for that course/paper.
- 4.6 While allowing the online learning Courses offered by SWAYAM, it shall be ensured that the physical facilities like Laboratories, computer facilities, library etc. essential for pursuing the courses shall be made available free and in adequate measure by the parent institution.
- 4.7 The parent institution must designate a course coordinator/facilitator to guide the students throughout the course and to facilitate/conduct the Lab/Practical sessions/examinations in Approved Institutions.
- 5. Evaluation and Certification of MOOCs**
- 5.1 The host institution and the PI shall be responsible for evaluating the students registered for the MOOCs course launched by him/her.
- 5.2 The evaluation should be based on predefined norms and parameter and shall be based on a comprehensive evaluation throughout the length and breadth of course based on specified instruments like discussions, forms, quizzes, assignments, sessional examinations and final examination.

- 5.3 Whereas an online examination would be the preferred mode, the PI shall be authorized to decide on the mode of conducting the final examination. This shall be announced in the overview of the Course at the time of offering the course.
- 5.4 In case, a pen and paper final examination is to be conducted, the same shall be offered through any college/school volunteering to conduct the same. The decision in this respect will be of the PI and the host institution.
- 5.5 After conduct of the examination and completion of the evaluation, the PI through the host institution shall award marks/grade as per the evaluation scheme announced.
- 5.6 The final marks/grade shall be communicated to the students as well the parent institution of the student, within 4 weeks from the date of completion of the final examination.
- 5.7 The parent institution shall, incorporate the marks/grade obtained by the student, as communicated by the Host Institution through the PI of the SWAYAM course in the marks sheet of the student that counts for final award of the degree/diploma by the University with the proviso that the programs in which Lab/Practical Component is involved, the parent institution will evaluate the students for the practical/Lab component and accordingly incorporate these marks/grade in the overall marks/grade.
- 5.8 A certificate regarding successful completion of the MOOCs course shall be signed by the PI and issued through the Host Institution and sent to the Parent Institution.
- 6. Credit Mobility of MOOCs**
- 6.1 The parent institution shall give the equivalent credit weightage to the students for the credits earned through online learning courses through SWAYAM platform in the credit plan of the program.
- 6.2 No Institutions/University shall refuse any student for credit mobility for the courses earned through MOOCs.
- 7. Amendment required in University Rules and Regulations for Seamless Integration of MOOCs**
- 7.1 Every Institution/University imparting Technical Education shall within 4 weeks from the date of issue of these Regulations, shall decide through their Competent Authority, the amendments required in their Ordinances, Rules, Regulations etc to incorporate provision of these Regulation.
- 8. Transitory Measures**
- 8.1 The AICTE shall notify a Standing committee to resolve any issues that may arise in the implementation of these regulations during the transition period of three years.

Prof. ALOK PRAKASH MITTAL, Member Secy.

[ADVT.-III/4/Exty./217(162)]



मान-सम्राज विभूतये

प्रो. धीरेन्द्र पाल सिंह

अध्यक्ष

Prof. D. P. Singh
Chairman



सत्यमेव जयते

Annexure - IV

विश्वविद्यालय अनुदान आयोग
University Grants Commission

धनदा संसाधन विकास विभाग, मानव संसाधन
Ministry of Human Resource Development, Govt. of India

बहादुरशाह जफर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

दूरभाष Phone कार्यालय Off : 011-23234019, 23236350
फैक्स Fax : 011-23239659, e-mail : cm.ugc@nic.in | web : www.ugc.ac.in

No.F. 9-10/2018(CPP-II)

May 8, 2018

Dear Vice Chancellor,

The Government of India had launched Swachh Bharat Mission as a National Movement on 2nd October, 2014. In pursuance of the objectives of the Swachh Bharat Mission, the Ministry of Human Resource Development, in association with the Swachh Bharat Mission (Gramin), Ministry of Drinking Water and Sanitation has launched a 'Swachh Bharat Summer Internship' Programme.

The University Grants Commission has qualified this Internship as being eligible for two credits like any other elective under Choice Based Credit System to the students of Higher Educational Institutions. In this Summer Internship students are expected to undertake 15 days (100 hours) activities under Swachh Bharat Abhiyan activities. The UGC vide letter No.9-10/2018(CPP-II) dated 23rd March, 2018 has requested the Vice Chancellors of all Universities and Directors/Principals of Institutes to consider implementation of this Internship from the forthcoming academic session.

Shri R Subrahmanyam, Secretary (Higher Education), M/HRD vide letter No.11014/02/2018 dated 20th April, 2018 has also written to the Vice Chancellors for their active participation. In addition, the detailed guidelines including list of suggested activities were communicated.

Considering the importance of the initiative in the National Interest especially from the perspective of promoting Swachhta in the villages, I request for your support in ensuring active participation of the students of your University

I am confident that with your active support and participation of a large number of students of your University, this initiative will be a grand success and help in achieving the objectives of Swachh Bharat Mission.

With regards,

(D.P. Singh)

Vice Chancellors of all the Universities



शान-विक्रम विमुक्तये

डॉ. देव स्वरुप

(पूर्व कुलपति, राजस्थान विश्वविद्यालय, जयपुर)

संयुक्त सचिव

Dr. Dev Swarup

(Former Vice-Chancellor, University of Rajasthan, Jaipur)

Joint Secretary



सत्यमेव जयते

Annexure - V
विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुर शाह जफर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

दूरभाष Phone :011-23212027

Email : devswarupugc@gmail.com | devugc@nic.in

No.F.1-5/2006 (SCT)

05 March, 2018

The Registrar(s)

All Central Universities

All State Universities receiving grant-in-aid.

Deemed to be Universities receiving grant-in-aid by UGC/Government.

Inter University Centres of UGC

Subject: Implementation of Reservation Policy of the Government of India – Reg.

Sir/Madam,

With reference to the above subject, I am to inform that for implementation of reservation policy of the Central Government, MHRD vide order No. 6-30/2005-U5 dated 6th December, 2005 directed the UGC to ensure effective implementation of the reservation policy in the Central Universities and those of Institutions Deemed to be Universities receiving aid from the public funds except in minority institutions under Article 30(1) of the Constitution. Accordingly, UGC, vide letter No. 1-5/2006(SCT) dated 25-08-2006, circulated new Guidelines for strict implementation of Reservation Policy of the Government. This has been further reiterated by MHRD O.M.No. 12-60/2013-U1 dated 25-6-2013.

The Ministry of Human Resource Development vide its letter No. 1-7/2017-CU.V dated 06-09-2017 has directed the UGC to examine the issues mentioned in judgments (10 in number) as quoted by the Hon'ble High Court of Allahabad, in its order dated 07-04-2017 and submit its recommendations to MHRD for their consideration and appropriate decision.

Accordingly, UGC had constituted a Committee and submitted its recommendations to Ministry of Human Resource Development on 07-11-2017. Thereafter, in compliance of the judgement of the Allahabad High Court as upheld by the Hon'ble Supreme Court of India and in view of advice tendered by the DoPT and recommendations of the UGC, MHRD vide its

Signature

Contd...

[2]

O.M. No.1-7/2017-CU.V dated 22-02-2018 has intimated that the department's O.M.No.12-60/2013-U1 dated 25.06.2013 stands amended to the extent as mentioned below in the UGC guidelines 2006, in accordance with the recommendations of the UGC, which are as under:

“(i) Clause 6(c):

In case of reservation for SC/ST, all the Universities, Deemed to be Universities, Colleges and other Grant-in-Aid Institutions and Centres shall prepare the roster system keeping the Department / Subject as a unit for all levels of teachers as applicable.

“(ii) Clause 8(a)(v):

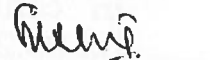
The roster, department-wise / subject-wise, shall be applied to the total number of posts in each of the categories [(e.g.) Professor, Associate Professor, Assistant Professor] within the Department/Subject.”

The above decision may also be circulated to its constituent and affiliated colleges for immediate follow up action.

You are requested to prepare fresh rosters within one month of receipt of this letter under intimation to UGC.

This issues with the approval of the Competent Authority.

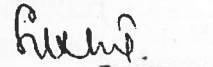
Yours faithfully



(Dev Swarup)

Copy to:

1. Shri Subodh Kumar Ghildiyal, Deputy Secretary, Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi -110001
2. The Chief Secretaries of State Governments/UT's
3. PS to Chairman/PS to Secretary/PS to Financial Advisor/PS to AS-I & AS-II, UGC.
4. JS (CU), JS (DU), JS (DC), JS (IUC) UGC
5. PO (Website), UGC for publication on the website of the UGC.



(Dev Swarup)



मान-मिमान विदुषाये

डॉ. देव स्वरुप

पूर्व कुलपति, राजस्थान विश्वविद्यालय, जयपुर
संयुक्त सचिव

Dr. Dev Swarup

Former Vice-Chancellor, University of Rajasthan, Jaipur
Joint Secretary



सत्यमेव जयते

Annexure - VI

**विश्वविद्यालय अनुदान आयोग
University Grants Commission**

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुर शाह जफ़र मार्ग, नई दिल्ली-110002
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Email : devswarupugc@gmail.com | dev.ugc@nic.in

20 APR 2018

No.F.1-5/2006(SCT)

20th April, 2018

The Registrar(s)
All Central Universities
All State Universities receiving grant-in-aid
Deemed to be Universities receiving grant-in-aid by UGC/Government
Inter University Centres of UGC

**Subject: Implementation of Reservation Policy of the
Government of India**

Dear Sir,

Pursuant to the letter no. 1-7/2017-CU.V dated 22-02-2018 of the Ministry of Human Resource Development, Government of India, and in continuation of the UGC's letter no. F.1-5/2006 (SCT), dated 05.03.2018, on the captioned subject matter, I am directed to inform you that the Union of India and the University Grants Commission have filed separate petitions in the Hon'ble Supreme Court of India seeking special leave to appeal the final order and judgement dated 07.04.2017 of the Hon'ble High Court of Judicature at Allahabad in WP A No. 43260 of 2016. The impugned judgement pertains to the policy of the Central Government for reservation of posts for members of the SC/ST & OBC communities, as implemented through the UGC's Guidelines of 2006, in Central Universities and those Institutions Deemed to be Universities receiving aid from the public funds except in minority institutions under Article 30(1) of the Constitution.

This is for your information.

Yours faithfully,

(Dev Swarup)

प्रेषित
ISSUED



श्री. क. थकुर
सचिव

P. K. Thakur
IP&T&PS
Secretary



विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास विभाग, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph. 011-23236288/23239337

Fax : 011-2323 8858

email : pkthakur.ugc@nic.in

F.No.23-4/2017(PS)

30th January, 2018

To

The Vice-Chancellor of all Central Universities (40) and UGC maintained Deemed to be Universities (8) as per list attached.

Subject :- Scheme of revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission (CPC).

Sir/Madam,

The Commission has received orders from the Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi vide order No.F.1-7/2015-U.II (1) dated 2nd November, 2017 and subsequent corrigendum dated 8th November, 2017 regarding revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission (CPC). The revision of pay scales of teachers and equivalent academic staff shall be subject to various provisions of this Scheme of revision of pay scales as contained in the enclosed letters and Regulations issued by UGC and amendments thereof from time to time in this behalf.

2. The Scheme shall be applicable to teachers and other equivalent academic staff in all the Central Universities and Colleges there-under and the Institutions Deemed to be Universities whose maintenance expenditure is met by the UGC. Universities implementing this Scheme shall amend their relevant statutes and ordinances in line with the UGC Regulations.

3. The scheme of revision of pay of teachers and equivalent cadres in Universities and Colleges following the recommendations of the 7th Central Pay Commission (CPC) is subject to the following:-

- (i) The Scheme is subject to the guidelines issued by the Ministry of Finance (Department of Expenditure) vide OM No 1/1/2016-E.III (A) dated 13th January, 2017.
- (ii) The decision on allowances of teachers and other equivalent academic staff of Universities and Colleges would be issued separately.

Contd. 2

- (iii) Since, the order dated 13.01.2017 is only for pay scales and not pension, therefore, it may be ensured that no revision of pension is done at this stage, on account of the revision of pay.

In addition to the above, the following conditions may also be kept in view:-

- (i) The revised Pay and revised rates of Dearness Allowance under this Scheme shall be effective from 01.01.2016.
- (ii) Payment of arrears may be released by Central Universities and centrally funded Deemed Universities after funds for the purpose is provided by the UGC.
- (iii) An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary, in the same manner as provided in Ministry of Finance (Department of Expenditure) OM NO.1-5/2016-IC dated 29th July, 2016. A specimen form of undertaking is also enclosed at Annexure-I.
- (iv) The revised pay in the relevant Level and Cell together with the applicable allowances including arrears of salary as mentioned above shall be paid to all eligible beneficiaries under this Scheme pending issue of Regulations by the UGC.
4. Anomalies, if any, in implementation of this Scheme may be brought to the notice of the UGC for clarification/decision of the Government.
5. The University may initiate immediate action with regard to the above and ensure that the action is taken in a time bound manner.

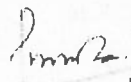
Yours faithfully,

(P.K.Thakur)

Encl: As above.

Copy to :-

- 1 Secretary, Department of Higher Education, Ministry of Human Resource Development, Shastri Bhawan, New Delhi-110 001
- 2 PS to Chairman/PS to Secretary/PS to Financial Advisor
- 3 JS (CU)
- 4 JS (DU)
- 5 JS (DC)
- ✓ 6 PO (Website), UGC for publication on the website of the UGC.


(P.K.Thakur)

No.1-7/2015-U.II(1)
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, dated the 2nd November, 2017

To,
The Secretary,
University Grants Commission,
Bahadurshah Zafar Marg,
New Delhi – 110 002.

Subject:- Scheme of revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission (CPC)

Sir,

I am directed to say that the Government of India have decided, after taking into consideration the recommendations made by the Pay Review Committee (PRC), constituted by the University Grants Commission (UGC), and decision of the UGC taken at the meeting of the Commission held on 22nd February, 2017, to revise the pay scales of teachers in the Higher Educational Institutions under the purview of the UGC. The revision of pay scales of teachers and equivalent academic staff shall be subject to various provisions of the Scheme of revision of pay scales as contained in this letter and Regulations issued by UGC and amendments thereof from time to time in this behalf. The revised pay scales and other provisions of the Scheme are as under:-

1. Designation

There shall be only three designations in respect of teachers in universities and colleges, namely, Assistant Professors, Associate Professors and Professors. Also, there shall be no change in the present designations in respect of Library and Physical Education Personnel at various levels

2. Revised Pay for teachers and equivalent positions:

(i) Pay Fixation method

The revised pay structure for different categories of teachers and equivalent positions is based on the following:

- a) The formula followed by the 7th CPC is followed in the academic pay structure, moving from the concept of Pay Band and Academic Grade Pay to that of Academic Levels and Cells.
- b) The first academic level (corresponding to AGP of Rs.6000) is numbered as academic level 10. Similarly, the other academic levels are 11, 12, 13A, 14 and 15.
- c) Each cell in an academic level is at 3% higher than the previous cell in that level.
- d) The Index of Rationalisation (IOR) is 2.67 for present AGP less than Rs 10,000 and 2.72 for the AGP of Rs. 10,000 and above.

x . x . To *pathy*
2/11/17

e) The entry pay for each level is as follows:

Level	Academic Grade Pay (Rs.)	Entry Pay (Rs.)
10	6,000	21,600
11	7,000	25,790
12	8,000	29,900
13A	9,000	49,200
14	10,000	53,000
15	-	67,000

f) The Pay Matrix based on the above propositions on Academic Levels, Cells and Entry Pay is at Annexure-I.

g) For fixation of pay of an employee in the Pay Matrix as on 1st January, 2016, the existing pay (Pay in Pay Band plus Academic Grade Pay) in the pre-revised structure as on 31st December, 2015 shall be multiplied by a factor of 2.57. The figure so arrived at is to be located in the Academic Level corresponding to employee's Pay Band and Academic Grade Pay in the new Pay Matrix. If a Cell identical with the figure so arrived at is available in the appropriate Academic Level, that Cell shall be the revised pay; otherwise the next higher cell in that Academic Level shall be the revised pay of the employee. If the figure arrived at in this manner is less than the first cell in that Academic Level, then the pay shall be fixed at the first cell of that Academic Level.

If a situation arises whenever more than two stages are bunched together, one additional increment equal to 3 percent may be given for every two stages bunched, and pay fixed in the subsequent cell in the pay matrix.

(ii) **Revised pay for Teachers in Universities and Colleges**

Existing pay	Revised pay
Assistant Professor (at Rs 6000 AGP in PB Rs.15,600-39,100)	Assistant Professor (at Academic Level 10 with rationalized entry pay of Rs.57,700/-)
Assistant Professor (at Rs.7000 AGP in PB Rs.15,600-39,100)	Assistant Professor (at Academic Level 11 with rationalized entry pay of Rs.68,900/-)
Assistant Professor (at Rs.8000 AGP in PB Rs.15,600-39,100)	Assistant Professor (at Academic Level 12 with rationalized entry pay of Rs 79,800/-)
Associate Professor (at Rs 9000 AGP in PB Rs.37,400-67,000)	Associate Professor (at Academic Level 13A with rationalized entry pay of Rs. 1,31,400/-)
Professor (at Rs.10000 AGP in PB Rs.37,400-67,000)	Professor (at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)
Professor (HAG Scale/ PB of Rs.67,000-79,000)	Professor (at Academic Level 15 with rationalized entry pay of Rs. 1,82,200/-)

(iii) Revised pay for Librarians in Universities and Colleges

Existing pay	Revised pay
Assistant Librarian/ College Librarian (at Rs.6000 AGP in PB Rs 15,600-39,100)	Assistant Librarian/ College Librarian (at Academic Level 10 with rationalized entry pay of Rs.57,700/-)
Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale) (at Rs.7000 AGP in PB Rs.15,600-39,100)	Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale) (at Academic Level 11 with rationalized entry pay of Rs.68,900/-)
Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (at Rs.8000 AGP in PB Rs 15,600-39,100)	Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (at Academic Level 12 with rationalized entry pay of Rs.79,800/-)
Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (at Rs.9000 AGP in PB Rs 37,400-67,000)	Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-)
University Librarian (at Rs 10000 AGP in PB Rs.37,400-67,000)	University Librarian (at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)

(iii) Revised pay for Directors of Physical Education & Sports in Universities and Colleges

Existing pay	Revised pay
Assistant Director of Physical Education & Sports/ College Director of Physical Education & Sports (at Rs 6000 AGP in PB Rs.15,600-39,100)	Assistant Director of Physical Education & Sports/ College Director of Physical Education & Sports (at Academic Level 10 with rationalized entry pay of Rs 57,700/-)
Assistant Director of Physical Education & Sports (Senior Scale)/ College Director of Physical Education & Sports (Senior Scale) (at Rs 7000 AGP in PB Rs 15,600-39,100)	Assistant Director of Physical Education & Sports (Senior Scale)/ College Director of Physical Education & Sports (Senior Scale) (at Academic Level 11 with rationalized entry pay of Rs 68,900/-)
Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (at Rs.8000 AGP in PB Rs 15,600-39,100)	Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (at Academic Level 12 with rationalized entry pay of Rs.79,800/-)
Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (at Rs.9000 AGP in PB Rs.37,400-67,000)	Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-)

K. K. T. 21/11/17

Existing pay	Revised pay
University Director of Physical Education & Sports (at Rs.10000 AGP in PB Rs.37,400-67,000)	University Director of Physical Education & Sports (at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)

3. Revised pay of Pro-Vice Chancellor and Vice Chancellor of Universities

- (i) Pro-Vice Chancellor: The pay of the Pro Vice Chancellor of a University, presently at existing AGP of Rs.10,000 in PB Rs.37,400-67,000/ HAG scale, shall be fixed at Academic Level 14/ Academic Level 15, as the case may be, with the existing special allowance of Rs.4000/- per month.
- (ii) Vice Chancellor: The pay of the Vice Chancellor shall be fixed at Rs.2,10,000/- (fixed) (Figures obtained by using the IOR of 2.81 on 75,000/- and rounding off the figures to nearest five thousand), with the existing special allowance of Rs.5000/- per month.

4. Revised pay of Principals in Colleges

The pay of Principals in Under Graduate and Post Graduate Colleges shall be:

- (i) Under Graduate Colleges: The pay of Principals shall be equivalent to the pay of Associate Professor i.e. Academic Level 13A with rationalized entry pay of Rs.1,31,400/-, with the existing special allowance of Rs.2000/- per month.
- (ii) Post Graduate Colleges: The pay of Principals shall be equivalent to the pay of Professor i.e. at level Academic Level 14 with rationalized entry pay of Rs.1,44,200/-, with the existing special allowance of Rs.3000/- per month.

Note:

- (i) The existing pay scale of person appointed as Principal shall be protected.
- (ii) Principals would continue to have lien in their main academic post where they would continue to get notional promotions while they are functioning as principals. After completion of their tenure as principals, they would go back to their academic post and draw salary due in such respective academic posts, and would not continue to have the Principals' pay

7. Date of Implementation

The date of implementation of the above revised pay shall be 1st January, 2016.

8. Incentive increment for higher qualification

The incentive structure is built-in in the pay structure itself wherein those having M.Phil or Ph.D. degree will progress faster under CAS. Therefore, there shall be no incentives in form of advance increments for obtaining the degrees of M.Phil or Ph.D.

X. R. T. J. K. G.
2016

9. Increment

- (i) The annual increment is given in the Pay Matrix at 3%, with each cell being higher by 3% over the previous cell in the same level, rounded off to nearest 100. The annual increments to each employee would move up in the same academic level, with an employee moving from the existing cell in the academic level to the immediate next cell in the same academic level.
- (ii) There shall be two dates for grant of increment namely, 1st January and 1st July of every year, instead of existing date of 1st July, provided that an employee shall be entitled to only one annual increment on either one of these two dates depending on the date of appointment, promotion or grant of financial up-gradation.

10. Promotion

When an individual gets a promotion, his new pay on promotion would be fixed in the Pay Matrix as follows:

On promotion, he would be given a notional increment in his existing Academic Level of Pay, by moving him to the next higher cell at that level. The pay shown in this cell would now be located in the new Academic level corresponding to the post to which he has been promoted. If a cell identical with that pay is available in the new level, that cell shall be the new pay; otherwise the next higher cell in that level shall be the new pay of the employee. If the pay arrived at in this manner is less than the first cell in the new level, then the pay shall be fixed at the first cell of that level.

11. Allowances

The decision on allowances of teachers and other equivalent academic staff of Universities and Colleges will be taken after consultation with the Ministry of Finance. Till a final decision on Allowances is taken after consultation with the Ministry of Finance based on the decision of the Government of India for Central Government employees, all allowances will continue to be paid at existing pay structure, as if the pay had not been revised with effect from 01.01.2016.

12. Superannuation and Reemployment

The existing provisions on superannuation and reemployment of teachers shall continue.

13. Consultancy Assignments:

University Grants Commission shall study the consultancy guidelines prevalent in educational institutions like IITs & IIMs, CSIR and other such institutions, and formulate detailed guidelines for consultancies including revenue sharing mechanism between the institution and the individual(s)

14. Anomalies of the last PRC:

The final decision on anomalies, due to implementation of recommendations of the last Pay Review Committee, will be taken after consultation with the Ministry of Finance.

15. Other recommendations of Pay Review Committee and UGC

The Pay Review Committee (PRC) has recommended certain other measures on methods of recruitment, promotion, New Performance Assessment System, attracting & retaining talent, use of ICT in teaching, etc. These recommendations of PRC shall be considered appropriately by the University Grants Commission and necessary regulations will be issued by the University Grants Commission with the approval of the Central Government within a period of 3 months from the date of the approval/ decision of the Cabinet.

16. Applicability of the Scheme:

- (i) This Scheme shall be applicable to teachers and other equivalent academic staff in all the Central Universities and Colleges there-under and the Institutions Deemed to be Universities whose maintenance expenditure is met by the UGC. The implementation of the revised scales shall be subject to the acceptance of all the conditions mentioned in this letter as well as Regulations to be framed by UGC and amendments thereof in this behalf. Universities implementing this Scheme shall be advised by UGC to amend their relevant statutes and ordinances in line with the UGC Regulations within three months from the date of issue of this letter.
- (ii) This Scheme does not extend to the cadres of Registrar, Finance Officer and Controller of Examinations for which a separate Scheme is being issued separately.
- (iii) This Scheme does not extend to the Accompanists, Coaches, Tutors and Demonstrators. Pay of the said categories of employees shall be fixed in the appropriate relative Level to their existing Pay in each university/ institution corresponding to such fixation in respect of Central Government employees as approved by the Central Government on the basis of the recommendations of 7th Central Pay Commission.
- (iv) This Scheme may be extended to universities, Colleges and other higher educational institutions coming under the purview of State legislatures, provided State Governments wish to adopt and implement the Scheme subject to the following terms and condition:
 - (a) Financial assistance from the Central Government to State Governments opting to revise pay scales of teachers and other equivalent cadre covered under the Scheme shall be limited, by way of reimbursement, to the extent of 50% (fifty percent) of the additional expenditure involved in the implementation of the pay revision, for the universities, colleges and other higher educational institutions funded by the State Government.
 - (b) The State Government opting for revision of pay shall meet the remaining 50% (fifty percent) of the additional expenditure from its own sources.
 - (c) The proposal for reimbursement on account of pay revision in State funded universities, colleges and other higher educational institutions shall be submitted in the prescribed format by the State Governments. The state bills preferred by the State Governments for reimbursement during 2017-18 and 2018-19 would be met to the extent of 50% of additional financial impact during these two years. There would be no central assistance thereafter.

K. K. Talwar
2017

- (d) Financial assistance referred to in sub-clause (a) above shall be provided for the period from 01.01.2016 to 31.03.2019.
- (e) The entire liability on account of revision of pay scales etc. of university and college teachers shall be taken over by the State Government opting for revision of pay scales with effect from 01.04.2019.
- (f) Financial assistance from the Central Government shall be restricted to revision of pay scales in respect of only those posts which were in existence and had been filled up as on 01.01.2016.
- (g) State Governments, taking into consideration other local conditions, may also decide in their discretion, to introduce pay higher than those mentioned in this Scheme, and shall give effect to the revised bands/ scales of pay from 01.01.2016; however, in such cases, the details of modifications proposed shall be furnished to the Central Government and Central assistance shall be restricted to the Pay as approved by the Central Government and not to any higher pay fixed by the State Government(s).
- (h) Payment of Central assistance for implementing this Scheme is also subject to the condition that the entire Scheme of revision of pay scales, together with all the conditions to be laid down by the UGC by way of Regulations and other guidelines shall be implemented by State Governments and Universities and Colleges coming under their jurisdiction as a composite scheme without any modification except in regard to the date of implementation and pay scales mentioned herein above.

17. Date of implementation of revised pay and allowance and payment of arrears:

- (i) The revised Pay and revised rates of Dearness Allowance under this Scheme shall be effective from 01.01.2016.
- (ii) Payment of arrears may be released by Central Universities and Centrally funded Deemed Universities after the funds for the purpose is provided by the Ministry of Finance and released to the Universities through the UGC.
- (iii) Payment of arrears up to 40% of total arrears shall be made to State Governments for State funded Universities, colleges and other higher educational institutions during the current financial year 2017-18.
- (iv) An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary.
- (v) The revised pay in the relevant Level and Cell together with the applicable allowances including arrears of salary as mentioned above shall be paid to all eligible beneficiaries under this Scheme pending issue of Regulations by the UGC.

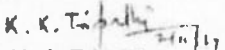
18 This Scheme is subject to the guidelines issued by the Ministry of Finance (Department of Expenditure) vide OM No. 1/1/2016-E III(A) dated 13th January, 2017.

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2017

19. Anomalies, if any, in the implementation of this Scheme may be brought to the notice of the Department of Higher Education, Ministry of Human Resource Development, for clarification/ decision of the Central Government.

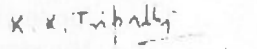
20. This issues with the concurrence of Internal Finance Division vide Dy. No.3738/IFD dated 2nd November, 2017.

Yours faithfully,


(Dr. K.K. Tripathy)
Director

Copy to:

1. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
4. Secretary, Department of Expenditure, North Block, New Delhi
5. Secretary, Department of Personnel & Training, North Block, New Delhi
6. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
7. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
8. Member Secretary, All India Council for Technical Education, New Delhi
9. Chief Secretaries of all State Governments.
10. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.


(Dr. K.K. Tripathy)
Director

Pay Band (Rs.)	15,600-39,100			37,400-67,000		67,000-79,000
18	95,300	1,13,800	1,31,700			
19	98,200	1,17,200	1,35,700		2,17,100	
20	1,01,100	1,20,700	1,39,800			
21	1,04,100	1,24,300	1,44,000			
22	1,07,200	1,28,000	1,48,300			
23	1,10,400	1,31,800	1,52,700			
24	1,13,700	1,35,800	1,57,300			
25	1,17,100	1,39,900	1,62,000			
26	1,20,600	1,44,100	1,66,900			
27	1,24,200	1,48,400	1,71,900			
28	1,27,900	1,52,900	1,77,100			
29	1,31,700	1,57,500	1,82,400			
30	1,35,700	1,62,200	1,87,900			
31	1,39,800	1,67,100	1,93,500			
32	1,44,000	1,72,100	1,99,300			
33	1,48,300	1,77,300	2,05,300			
34	1,52,700	1,82,600	2,11,500			
35	1,57,300	1,88,100				
36	1,62,000	1,93,700				
37	1,66,900	1,99,500				
38	1,71,900	2,05,500				
39	1,77,100					
40	1,82,400					

K. K. Tripathy
21.11.17

F.No.1-2016-U.II(1)
Government of India
Ministry of Human Resource Development
Department of Higher Education
University-2 Section

Shastri Bhavan, New Delhi
Dated 5th November, 2017

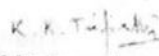
Corrigendum

Subject: Scheme of revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission (CPC).

In the order of the Government of India in the Ministry of Human Resource Development (Department of Higher Education) no. 1-7/2015-U.II(1) dated 2.11.2017 in the Annexure (Page 9) appended to the said order, figures mentioned in

- (a) Cell Academic level 12, row 3 may be read as "84,700" instead of "84,100"
- (b) Cell Academic level 13A, row 16 may be read as "2,04,700" instead of "2,04,100"
- (c) Cell Academic level 14, row 9 may be read as "1,82,700" instead of "1,82,100"

2. The rest of the content of the above order remains the same.


(Dr. K.K. Tripathy) *sh/10*
Director

- To,
1. The Secretary, University Grants Commission, Bahadurshah Zafar Marg, New Delhi - 110 002.
 2. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government
 3. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
 4. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
 5. Secretary, Department of Expenditure, North Block, New Delhi
 6. Secretary, Department of Personnel & Training, North Block, New Delhi
 7. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi
 8. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi
 9. Member Secretary, All India Council for Technical Education, New Delhi
 10. Chief Secretaries of all State Governments.
 11. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.



ज्ञान-विज्ञान विमुक्तये

डॉ. जितेन्द्र कुमार त्रिपाठी
संयुक्त सचिव

Dr. Jitendra K. Tripathi
Joint Secretary



सत्यमेव जयते

Speed Post

Annexure-VIII

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुर शाह जफ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

दूरभाष Phone : 011-23239200 फ़ैक्स Fax : 011-23238897
E-mail : jitendratrpathi.ugc@nic.in

F.No.11-1/2017 (CU)

18th January, 2018

The Registrar
Central University of Haryana
Jant-Pali Villages
Mahendergarh
Haryana - 123029

18 JAN 2018

Sub:- Scheme of revision of pay for the post of Registrar, Deputy Registrar, Assistant Registrar, Controller of Examination, Deputy Controller of Examination, Assistant Controller of Examination, Finance Officer, Deputy Finance Officer and Assistant Finance Officer following on the recommendations of the 7th Central Pay Commission (CPC).

Sir/Madam,

The undersigned is directed to enclose herewith a copy of order No.F.1-7/2015-U.II (2) dated 2nd November, 2017 and subsequent corrigendum dated 8th November, 2017 regarding revision of pay for the posts of Registrar, Deputy Registrar, Assistant Registrar, Controller of Examination, Deputy Controller of Examination, Assistant Controller of Examination, Finance Officer, Deputy Finance Officer and Assistant Finance Officer following on the recommendations of the 7th Central Pay Commission (CPC).

2. It is to mention in this regard that following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission, the Ministry of Finance (Department of Expenditure) had issued guidelines regarding the pay revision of the employees of the Quasi-Government Organizations, Statutory Bodies, etc. set up by and funded/controlled by the Central Government, vide their OM No.1/1/2016-E.III(A) dated 13th January, 2017. The Central Government has decided to revise the pay scales of the officers, as given in the subject mentioned above, of the Central Universities and Centrally funded Deemed to be Universities. The revision of pay shall be subject to various provisions as contained herein, and Regulations to be framed by the UGC in this behalf.

3. The revision of scheme of revision of pay for the post of Registrar, Deputy Registrar, Assistant Registrar, Controller of Examination, Deputy Controller of Examination, Assistant Controller of Examination, Finance Officer, Deputy Finance Officer and Assistant Finance Officer following on the recommendations of the 7th Central Pay Commission (CPC) is subject to the following:-

- (i) The Scheme is subject to the guidelines issued by the Ministry of Finance (Department of Expenditure) vide OM No.1/1/2016-E.III dated 13th January, 2017.

J. K. Tripathi

- (ii) Payment of arrears may be released by Central Universities and Centrally funded Deemed Universities after the funds for the purpose is provided by the Ministry of Finance and released to the Universities through the UGC.
- (iii) An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Bands or grant of inappropriate Pay Band/ Academic Grade Pay or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary.
- (iv) The revised pay in the relevant Level and Cell with the applicable allowances including arrears of salary as mentioned above shall be paid to all eligible beneficiaries under this Scheme pending issue of Regulations by the UGC.

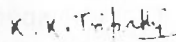
7. This order shall be applicable in all Central Universities and Centrally funded Deemed to be Universities. Universities may be advised to amend their statutes and ordinances in line with the Regulations within three months from the date of issue of this letter.

8. This Scheme is subject to the guidelines issued by the Ministry of Finance (Department of Expenditure) vide OM No.1/1/2016-E.III(A) dated 13th January, 2017.

9. Anomalies, if any, in the implementation of this Scheme may be brought to the notice of the Department of Higher Education, Ministry of Human Resource Development, for clarification/ decision of the Central Government.

10. This issues with the approval of Internal Finance Division vide Dy. No.3738/IFD dated 2nd November, 2017.

Yours faithfully,


(Dr. K.K. Tripathy)
Director

Copy to:

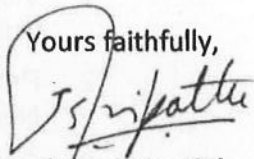
1. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
4. Secretary, Department of Expenditure. North Block, New Delhi

- (ii) The decision on allowances of Registrar, Deputy Registrar, Assistant Registrar, Finance Officer, Deputy Finance Officer, Assistant Finance Officer, Controller of Examination, Deputy Controller of Examination, Assistant Controller of Examination of Universities and Colleges would be issued separately.
- (iii) Since, the order dated 13.01.2017 is only for pay scales and not pension, therefore, it may be ensured that no revision of pension is done at this stage, on account of the revision of pay.
- (iv) It may also be ensured that the Institutions which are in a position to fully meet the additional financial impact or the Institutions which are not in a position to meet either 30% or any lesser amount from their internal resources, the revised pay scales are allowed only after adjusting the amount so calculated. It is, therefore, mandatory that the internal resources are strictly and realistically kept in view for this purpose. The Statutory Bodies viz., Finance Committee, Executive Committee etc., should ensure this conditionality.

In addition to the above, the following conditions may also be kept in view:-

- (i) The revised Pay and revised rates of Dearness Allowance under this Scheme shall be effective from 01.01.2016.
 - (ii) Payment of arrears may be released by Central Universities and centrally funded Deemed Universities after funds for the purpose is provided by the UGC.
 - (iii) An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary, in the same manner as provided in Ministry of Finance (Department of Expenditure) OM NO.1-5/2016-IC dated 29th July, 2016. A specimen form of undertaking is also enclosed at Annexure-II.
4. Anomalies, if any, in implementation of this Scheme may be brought to the notice of the UGC for clarification/decision of the Government.
5. This issues with the approval of competent authority.

Encl: As above.

Yours faithfully,

(Jitendra K. Tripathi)

No.1-7/2015-U.II(2)
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, dated the 2nd November, 2017

To,
The Secretary,
University Grants Commission,
Bahadurshah Zafar Marg,
New Delhi – 110 002.

Subject:- Scheme of revision of pay for the posts of Registrar, Deputy Registrar, Assistant Registrar, Controller of Examination, Deputy Controller of Examination, Assistant Controller of Examination, Finance Officer, Deputy Finance Officer and Assistant Finance Officer following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission (CPC).

Sir,

I am directed to say that following the revision of pay scales of Central Government employees on recommendations of the 7th Central Pay Commission, the Ministry of Finance (Department of Expenditure) had issued guidelines regarding the pay revision of the employees of Quasi-Government Organizations, Autonomous Organizations, Statutory Bodies, etc. set up by and funded/controlled by the Central Government, vide their OM No.1/1/2016-E.III(A) dated 13th January, 2017. The Central Government has decided to revise the pay scales of the officers, as given in the subject mentioned above, of the Central Universities and Centrally funded Deemed to be Universities. The revision of pay shall be subject to various provisions as contained herein, and Regulations to be framed by the UGC in this behalf. University Grants Commission will issue necessary regulations in this regard.

1. Registrar/ Finance Officer/ Controller of Examination

(i) Registrar/ Finance Officer/ Controller of Examination, presently in the Pay Band of Rs.37,400-67,000/- with Grade Pay of Rs.10,000/-, shall be placed at Level 14 with Rationalised Entry Pay of Rs.1,44,200/- as per 7th CPC Pay Matrix given at Annexure-I and pay of these officers shall be fixed at the appropriate cell in the Pay Matrix in accordance with the guidelines issued by the Ministry of Finance, based on the recommendation of 7th Central Pay Commission.

(ii) The posts of Registrar/ Finance Officer/ Controller of Examination shall continue to be filled through direct recruitment as per the existing criteria.

(iii) The existing minimum qualification for direct recruitment to the post of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination shall continue. Consequent to this Ministry's order No.1-7/2015-U.II(1) dated 2nd November, 2017, the minimum qualification for direct recruitment of Registrar/ Finance Officer/ Controller of Examination shall be as follows:

- a) Master's Degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed
- b) Nine years of experience as Assistant Professor in the Academic Level 10 and above with experience in educational administration, or
- c) Comparable experience in research establishment and/ or other institutions of higher education, or
- d) 5 years of administrative experience as Assistant Registrar or in equivalent post

(iv) Teachers appointed to the post of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination shall be entitled to appropriate Level for these categories of posts and shall not retain Academic Level of the teaching post held.

(v) Seventy five percent of the posts of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination, as the case may be, shall be filled by direct recruitment, as at present.

(vi) There shall be no change in the designation of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination on movement to higher level from Level 12 to Level 13.

(vii) Twenty five percent of the posts of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination shall be filled by promotion from among eligible Assistant Registrar/ Assistant Finance Officer/ Assistant Controller of Examination, as the case may be.

(viii) The age of superannuation, as at present, shall continue to be 60 (sixty) years for Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination.

3. Assistant Registrar/ Assistant Finance Officer/ Assistant Controller of Examination

(i) Assistant Registrar/ Assistant Finance Officer/ Assistant Controller of Examination, presently in the Pay Band of Rs.15,600-39,100/- with Grade Pay of Rs.5,400/-, shall be placed at Level 10 with Rationalised Entry Pay of Rs.56,100/- as per 7th CPC Pay Matrix given at Annexure-I and pay of these officers shall be fixed at the appropriate cell in the Pay Matrix in accordance with the guidelines issued by the Ministry of Finance, based on the recommendation of 7th Central Pay Commission.

Pay Matrix for Registrars/ Finance Officers/ Controllers of Examination

Pay Band (Rs.)	15,600-39,100			37,400-67,000	
	5,400	6,600	7,600	8,700	10,000
Grade Pay (Rs.)					
Academic Level	10	11	12	13	14
Rationalised Entry Pay (Rs.) 1	56,100	67,700	78,800	1,18,500	1,44,200
2	57,800	69,700	81,200	1,22,100	1,48,500
3	59,500	71,800	83,600	1,25,800	1,53,000
4	61,300	74,000	86,000	1,29,600	1,57,600
5	63,100	76,200	88,700	1,33,500	1,62,300
6	65,000	78,500	91,400	1,37,500	1,67,200
7	67,000	80,900	94,100	1,41,600	1,72,200
8	69,000	83,300	96,900	1,45,800	1,77,400
9	71,100	85,800	99,800	1,50,200	1,82,100
10	73,200	88,400	1,02,800	1,54,700	1,88,200
11	75,400	91,100	1,05,900	1,59,300	1,93,800
12	77,700	93,800	1,09,100	1,64,100	1,99,600
13	80,000	96,600	1,12,400	1,69,000	2,05,600
14	82,400	99,500	1,15,800	1,74,100	2,11,800
15	84,900	1,02,500	1,19,300	1,79,300	2,18,200
16	87,400	1,05,600	1,22,900	1,84,700	
17	90,000	1,08,800	1,26,600	1,90,200	
18	92,700	1,12,100	1,30,400	1,95,900	
19	95,500	1,15,500	1,34,300	2,01,800	
20	98,400	1,19,000	1,38,300	2,07,900	
21	1,01,400	1,22,600	1,42,400	2,14,100	
22	1,04,400	1,26,300	1,46,700		
23	1,07,500	1,30,100	1,51,100		
24	1,10,700	1,34,000	1,55,600		
25	1,14,000	1,38,000	1,60,300		
26	1,17,400	1,42,100	1,65,100		
27	1,20,900	1,46,400	1,70,100		
28	1,24,500	1,50,800	1,75,200		
29	1,28,200	1,55,300	1,80,500		
30	1,32,000	1,60,000	1,85,900		

K. S. To...

UNDERTAKING

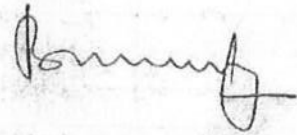
I hereby undertake that any excess payment made that may be found to have been made as a result of incorrect fixation of pay in the revised scales or grant of inappropriate pay band/grade pay or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by me to the institute either by adjustment against future payments due to me or otherwise.

Signature _____

Name _____

Designation _____

Date _____

A handwritten signature in black ink, appearing to be 'Ranjit', written in a cursive style.

No. 1-7/2015-U.II(2)
 Government of India
 Ministry of Human Resource Development
 Department of Higher Education
 University-2 Section

Shastri Bhavan, New Delhi
 Dated 8 November, 2017

Corrigendum

Subject: Scheme of revision of pay for the posts of Registrar, Deputy Registrar, Assistant Registrar, Controller of Examination, Deputy Controller of Examination, Assistant Controller of Examination, Finance Officer, Deputy Finance Officer and Assistant Finance Officer following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission (CPC).

In the order of the Government of India in the Ministry of Human Resource Development (Department of Higher Education) no. 1-7/2015-U.II(2) dated 2.11.2017 in the Annexure (Page 7) appended to the said order, figures mentioned in

- (a) Cell Academic level 12, row 4 may be read as "86,100" instead of "86,000"
- (b) Cell Academic level 14, row 9 may be read as "1,82,700" instead of "1,82,100"

2. Further, the contents of this Ministry's order in the paras mentioned below may be read as "Revised Contents" as indicated against the respective paras:-

S.No	Para No.	Contents of the Existing Para:-	Revised Contents:-
1.	2.(ii)	"The existing minimum qualification for direct recruitment to the post of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination shall continue. Consequent to this Ministry's order No.1-7/2015-U.II(1) dated 2 nd November, 2017, the minimum qualification for direct recruitment of Registrar/ Finance Officer/ Controller of Examination shall be as follows..."	"The existing minimum qualification for direct recruitment to the post of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination shall continue. Consequent to this Ministry's order No.1-7/2015-U.II(1) dated 2 nd November, 2017, the minimum qualification for direct recruitment of Deputy Registrar/ Deputy Finance Officer/ Deputy Controller of Examination shall be as follows..."
2.	5.	"The decision on allowances of teachers and other equivalent academic staff of Universities and Colleges will be taken after consultation with the Ministry of Finance. Till a final decision on Allowances....."	"The decision on allowances of Registrar, Deputy Registrar, Assistant Registrar, Finance Officer, Deputy Finance Officer, Assistant Finance Officer, Controllers of Examination, and Deputy Controllers of Examination of Universities and Colleges will be taken after consultation with the Ministry of Finance. Till a final decision on Allowances....."

PA
 14/11/17
 AS-2
 JS(CU)
 JS(PRC)

21/11/17
 Secy/RC

USCPS
 21/11/17

K. K. Jindal
 21/11/17

Annexure-I

Pay Matrix for Registrars/Finance Officers/Controllers of Examination and other subordinate Cadres.

Pay Band (Rs.)	15,600-39,100*			37,400-67,000	
	5,400	6,600	7,600	8,700	10,000
Grade Pay (Rs.)					
Academic Level	10	11	12	13	14
Rationalised Entry Pay (Rs.) 1	56,100	67,700	78,800	1,18,500	1,44,200
2	57,800	69,700	81,200	1,22,100	1,48,500
3	59,500	71,800	83,600	1,25,800	1,53,000
4	61,300	74,000	86,100	1,29,600	1,57,600
5	63,100	76,200	88,700	1,33,500	1,62,300
6	65,000	78,500	91,400	1,37,500	1,67,200
7	67,000	80,900	94,100	1,41,600	1,72,200
8	69,000	83,300	96,900	1,45,800	1,77,400
9	71,100	85,800	99,800	1,50,200	1,82,700
10	73,200	88,400	1,02,800	1,54,700	1,88,200
11	75,400	91,100	1,05,900	1,59,300	1,93,800
12	77,700	93,800	1,09,100	1,64,100	1,99,600
13	80,000	96,600	1,12,400	1,69,000	2,05,600
14	82,400	99,500	1,15,800	1,74,100	2,11,800
15	84,900	1,02,500	1,19,300	1,79,300	2,18,200
16	87,400	1,05,600	1,22,900	1,84,700	
17	90,000	1,08,800	1,26,600	1,90,200	
18	92,700	1,12,100	1,30,400	1,95,900	
19	95,500	1,15,500	1,34,300	2,01,800	
20	98,400	1,19,000	1,38,300	2,07,900	
21	1,01,400	1,22,600	1,42,400	2,14,100	
22	1,04,400	1,26,300	1,46,700		
23	1,07,500	1,30,100	1,51,100		
24	1,10,700	1,34,000	1,55,600		
25	1,14,000	1,38,000	1,60,300		
26	1,17,400	1,42,100	1,65,100		
27	1,20,900	1,46,400	1,70,100		
28	1,24,500	1,50,800	1,75,200		
29	1,28,200	1,55,300	1,80,500		
30	1,32,000	1,60,000	1,85,900		

K-K. Talwar
27/11/17



ज्ञान-विज्ञान विमुक्तये

डॉ. जितेन्द्र कुमार त्रिपाठी
संयुक्त सचिव

Dr. Jitendra K. Tripathi
Joint Secretary



सत्यमेव जयते

Speed Post

Annexure - IX

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुर शाह जफ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

दूरभाष Phone : 011-23239200 फ़ैक्स Fax : 011-23238897
E-mail : jitendratripathi.ugc@nic.in

F.No.11-1/2017 (CU)

18th January, 2018

The Registrar
Central University of Haryana
Jant-Pali Villages
Mahendergarh
Haryana - 123029

18 JAN 2018

Sub:- Pay revision of the non-teaching employees of the Central Universities (CUs) and Centrally funded Deemed Universities under the administrative control of MHRD/UGC – regarding.

Sir/Madam,

The undersigned is directed to enclose herewith a copy of order No.F.19-62/2017-CU.Cdn. dated 2nd January, 2018 regarding extension of pay revision of the non-teaching employees of the Central Universities (CUs) & Centrally funded Deemed Universities under the administrative control of MHRD.

2. It is to mention in this regard that the Government of India has issued orders regarding revision of scales of pay of Central Government employees, on the recommendations of the 7th Central Pay Commission vide Resolution No.1-2/2016-IC dated 25th July, 2016 and the Central Civil Services (Revised Pay) Rules, 2016 has been notified in Gazette of India Extraordinary Part-II, Section-3, sub-section (i), vide GSR No. 721E dated 25th July, 2016. Subsequently, the Ministry of Finance (Department of Expenditure) vide Office Memorandum No.1-5/2016-IC dated 29th July, 2016 has issued guidelines regarding manner of pay fixation in the revised Pay w.e.f. 01.01.2016. The Government of India has further issued guidelines vide OM No.1/1/2016-E.III(A) dated 13th January, 2017 of the Department of Expenditure regarding extension of the revised scales of pay to the employees of the Quasi-Government organizations, Autonomous Organizations and Statutory Bodies set up and funded/controlled by the Central Government.

3. Accordingly, Ministry of Finance, Department of Expenditure has approved the proposal for adoption of 7th CPC scales for Non-Teaching Staff of all Central Universities and Centrally funded Deemed Universities, under the administrative control of MHRD, subject to the following:-

- (i) The revised pay scales based on the instructions contained in the O.M. No.1/1/2016-E.III(A) dated 13.01.2017 regarding pay revision of employees of Quasi-Government organizations, Autonomous Organizations and Statutory Bodies etc., set up by and funded/controlled by the Central Government may be allowed,

in the case of non-teaching staff of Central Universities and central funded deemed universities. However, it may be ensured that only the revised normal replacement pay scales as per Part 'A' of the Schedule of the CCS (Revised pay) Rules, 2016 would be considered, as mentioned in the O.M. dated 13.01.2017.

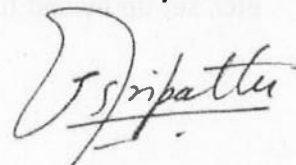
- (ii) Revision of allowances for non-teaching staff would be issued separately.
- (iii) Since, the order dated 13.01.2017 is only for pay scales and not pension, therefore, it may be ensured that no revision of pension is done at this stage, on account of the revision of pay.
- (iv) It may also be ensured that the Institutions which are in a position to fully meet the additional financial impact or the Institutions which are not in a position to meet either 30% or any lesser amount from their internal resources, the revised pay scales are allowed only after adjusting the amount so calculated. It is, therefore, mandatory that the internal resources are strictly and realistically kept in view for this purpose. The Statutory Bodies viz., Finance Committee, Executive Committee etc., should ensure this conditionality.

4. As per para 2 of the Department of Expenditure's OM No.1/1/2016-E.III(A) dated 13.01.2017, the revised pay scales as per the Pay Matrix, as contained in Part-A of the Schedule of the CCS (RP) Rules, 2016 as well as the principle of pay fixation as contained in the said rules, may be extended to the employees of Central Universities is subject to the following stipulation:-

- (i) The Conditions of service of employees of the these organizations, especially those relating to hours of work, payment of OTA etc. are exactly similar to those in case of the Central Government employees.
- (ii) The revised pay structure shall be admissible to those employees who opt for the same in accordance with the extant Rules.
- (iii) Deductions on account of Provident Fund, Contributory Provident Fund or National Pension System, as may be applicable, will have to be made on the basis of the revised pay w.e.f. the date an employee opts to elect the revised pay structure.

In addition to the above, the following conditions may also be kept in view:-

- (i) The revised Pay and revised rates of Dearness Allowance under this Scheme shall be effective from 01.01.2016.
- (ii) Payment of arrears may be released by Central Universities and Centrally funded Deemed Universities after funds for the purpose is provided by the UGC.
- (iii) An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other



excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary, in the same manner as provided in Ministry of Finance (Department of Expenditure) OM NO.1-5/2016-IC dated 29th July, 2016. A specimen form of undertaking is also enclosed at Annexure-I.

5. It would be necessary to ensure that the final package of benefits proposed to be extended to the employees of autonomous organizations is not more beneficial than that admissible to the corresponding categories of the Central Government employees.

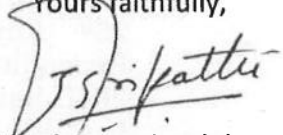
6. The University will allow only replacement scales as indicated in Part "A" of the schedule of the CCS (Revised Pay) Rules 2016 and in no case higher scales (either pre-revised or revised) be allowed either with retrospective effect or in future without prior consent of UGC. The pre-revised scale of a post would be the scale as indicated in the approval communicated by UGC from time to time.

7. Anomalies, if any, in implementation of this Scheme may be brought to the notice of the UGC, for clarification/decision of the Government.

8. This issues with the approval of competent authority.

Encl: As above.

Yours faithfully,


(Jitendra K. Tripathi)

F. No. 19-62/2017-CU.Cdn.
Government of India
Ministry of Human Resource Development
Department of Higher Education
Central Universities Division

Shastri Bhawan, New Delhi
Dated the 2nd January, 2018

To,

The Secretary,
University Grants Commission (UGC),
Bahadur Shah Zafar Marg,
New Delhi- 110 002

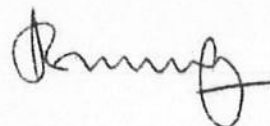
Subject: Pay revision of the non-teaching employees of the Central Universities (CUs) & Centrally funded Deemed Universities, under the administrative control of MHRD - regarding.

Sir,

The undersigned is directed to say that the Government of India has issued orders regarding revision of scales of pay of Central Government employees, on the recommendations of the 7th Central Pay Commission vide Resolution No. 1-2/2016-IC dated 25th July, 2016 and the Central Civil Services (Revised Pay) Rules, 2016 has been notified in Gazette of India Extraordinary Part-II, Section-3, sub-section (i), vide GSR No. 721E dated 25th July, 2016. Subsequently, the Ministry of Finance (Department of Expenditure) vide Office Memorandum No. 1-5/2016-IC dated 29th July, 2016 has issued guidelines regarding manner of pay fixation in the revised Pay w.e.f. 01.01.2016. The Government of India has further issued guidelines vide OM No. 1/1/2016-E.III(A) dated 13th January, 2017 of the Department of Expenditure regarding extension of the revised scales of pay to the employees of the Quasi-Government organizations, Autonomous Organizations and Statutory Bodies set up and funded/controlled by the Central Government.

2. Accordingly, Ministry of Finance, Department of Expenditure has approved the proposal for adoption of 7th CPC scales for Non-Teaching Staff of all Central Universities and Centrally funded Deemed Universities, under the administrative control of MHRD, subject to the following:-

- (i) The revised pay scales based on the instructions contained in the O.M. No.1/1/2016-E.III(A) dated 13.01.2017 regarding pay revision of employees of Quasi-Government organizations, Autonomous Organizations and Statutory Bodies etc., set up by and funded/controlled by the Central Government may be allowed, in the case of non-teaching staff of Central Universities. However, it may be ensured that only the revised normal replacement pay scales as per **Part 'A' of the Schedule of the CCS (Revised pay) Rules, 2016** would be considered, as mentioned in the O.M dated 13.01.2017.

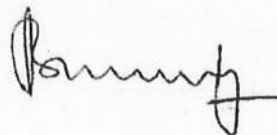


- (ii) Revision of allowances for non-teaching staff would be issued separately.
 - (iii) Since, the order dated 13.01.2017 is only for pay scales and not pension, therefore, it may be ensured that no revision of pension is done at this stage, on account of the revision of pay.
 - (iv) It may also be ensured that the Institutions which are in a position to fully meet the additional financial impact or the Institutions which are not in a position to meet either 30% or any lesser amount from their internal resources, the revised pay scales are allowed only after adjusting the amount so calculated. It is, therefore, mandatory that the internal resources are strictly and realistically kept in view for this purpose. The Statutory Bodies viz., Finance Committee, Executive Committee etc., should ensure this conditionality.
3. As per para 2 of the Department of Expenditure's OM No. 1/1/2016-E.III(A) dated 13.01.2017, the revised pay scales as per the Pay Matrix, as contained in Part-A of the Schedule of the CCS (RP) Rules, 2016 as well as the principle of pay fixation as contained in the said rules, may be extended to the employees of Central Universities is subject to the following stipulation:-

- (i) The Conditions of service of employees of these organizations, especially those relating to hours of work, payment of OTA etc. are exactly similar to those in case of the Central Government employees.
- (ii) The revised pay structure shall be admissible to those employees who opt for the same in accordance with the extant Rules.
- (iii) Deductions on account of Provident Fund, Contributory Provident Fund or National Pension System, as may be applicable, will have to be made on the basis of the revised pay w.e.f. the date an employee opts to elect the revised pay structure.

4. In addition to the above, the following conditions may also be kept in view:-

- (i) The revised Pay and revised rates of Dearness Allowance under this Scheme shall be effective from 01.01.2016.
- (ii) Payment of arrears may be released by Central Universities and Centrally funded Deemed Universities after funds for the purpose is provided by the Ministry of Finance and released to the Universities through the UGC.



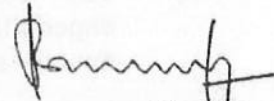
(iii) An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary, in the same manner as provided in Ministry of Finance (Department of Expenditure) OM No. 1-5/2016-IC dated 29th July, 2016. A specimen form of undertaking is also enclosed at Annexure-I.

5. It would be necessary to ensure that the final package of benefits proposed to be extended to the employees of autonomous organizations is not more beneficial than that admissible to the corresponding categories of the Central Government employee.

6. Anomalies, if any, in implementation of this Scheme may be brought to the notice of the Department of Higher Education, Ministry of Human Resource Development, for clarification/decision of the Government.

7. UGC may issue suitable instructions to CUs and Centrally funded Deemed Universities, accordingly.

8. This issues in consultation with IFD vide their Diary No. 4332 dated 28.12.2017.



(Surat Singh)

Deputy Secretary to the Government of India
Tel: 011-23381695

Encl: As above.

Copy to:-

1. Secretary, Department of Expenditure, M/o Finance.
2. Integrated Finance Division, Deptt of Higher Education, Ministry of Human Resource Development.
3. Web Master, Ministry of Human Resource Development, for publication on the website of MHRD, hosted by NIC.

UNDERTAKING

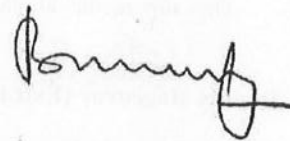
I hereby undertake that any excess payment made that may be found to have been made as a result of incorrect fixation of pay in the revised scales or grant of inappropriate pay band/grade pay or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by me to the institute either by adjustment against future payments due to me or otherwise.

Signature _____

Name _____

Designation _____

Date _____





हरियाणा केन्द्रीय विश्वविद्यालय CENTRAL UNIVERSITY OF HARYANA

Annexure - X

(संसद अधिनियम 25 (2009) के तहत स्थापित)

(Established vide Act No. 25 (2009) of Parliament)

गांव: जांट-पाली, जिला-महेन्द्रगढ़ (हरियाणा) . 123029

Village: Jant-Pali, Distt: Mahendergarh (Haryana)-123029

No : CUH/2018/Estt.Sec./543

Dated..9.05.2018

OFFICE ORDER

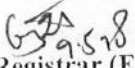
The following orders shall come into force with immediate effect:

1. Dr. Bir Singh, Associate Professor; Department of English & Foreign Languages is appointed as Proctor in place of Dr. Satish Kumar, for a period of three years or untill further orders.
2. Dr. Sanjiv Kumar, Associate Professor, Department of English & Foreign Languages is appointed as Dean, Students' Welfare (DSW) in place of Dr. Bir Singh, for a period of three years or untill further orders.
3. The following teachers are also assigned additional duties as Deputy Proctor/ Assistant Proctor with immediate effect untill further orders:

(i)	Dr. A.P. Sharma, Assistant Professor	Deputy Proctor
(ii)	Dr. Renu Yadav, Assistant Professor	Assistant Proctor
(iii)	Dr. Pardeep Singh, Assistant Professor	Assistant Proctor
(iv)	Dr. Tejpal Dhewa, Assistant Professor	Assistant Proctor
(v)	Dr. Puja Yadav, Assistant Professor	Assistant Proctor
(vi)	Dr. Narender Kumar, Assistant Professor	Assistant Proctor
(vii)	Dr. Azaj Ansari, Assistant Professor	Assistant Proctor

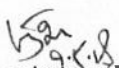
The Proctor and his team including DSW and Wardens of all Hostels shall form the Proctorial Board.

This supersedes all earlier orders/notifications in this regard.


Deputy Registrar (Estt.)

Copy of above is forwarded to the following for information and necessary action:-

1. Finance Officer, Central University of Haryana, Mahendergarh.
2. Dr. Bir Singh Yadav, Associate Professor, Department of English & Foreign Languages, Central University of Haryana, Mahendergarh.
3. Dr. Sanjiv Kumar, Associate Professor, Department of English & Foreign Languages, Central University of Haryana, Mahendergarh.
4. Concerned Teachers, Central University of Haryana, Mahendergarh.
5. All Wardens of Hostels, Central University of Haryana, Mahendergarh.
6. A.R. to Vice Chancellor Secretariat (for kind information of Hon'ble Vice Chancellor), Central University of Haryana, Mahendergarh.
7. P.S. to Registrar (for kind information of Registrar), Central University of Haryana, Mahendergarh.
8. A.R. (Academic), Central University of Haryana, Mahendergarh – You are requested to report the same to Executive Council (E.C.) in its next meeting.


Deputy Registrar (Estt.)



CENTRAL UNIVERSITY OF HARYANA
MAHENDERGARH, HARYANA
PIN-123031